

BUILT ON TRUST. DRIVEN BY PURPOSE.



Harod provides global investigative solutions.
Our team of experienced investigators is committed to supporting you wherever you are in the world.

Combining advanced technology with a truly global network, we approach every challenge with precision and discretion. Whether it is due diligence, addressing defamation, tackling sports crime, resolving intricate cases of fraud or asset tracing, we deliver bespoke solutions tailored to your investigative requirements.

Table of Contents

Mission and Vision	2
About Harod	3
Fraud and Asset Tracing Division and Investigation Operations Centre	4
Sports Division and International, Due Diligence, KYC, Citizenship by Investment Division	5
Managed Services	6
Enhanced Due Diligence	7
Digital Forensics and Cyber Investigations and Advisory and Compliance Services	8
Protect Sport	9
Whistleblower Facilities and Virtual and Physical Risk and Investigation Support	10
Trauma-Informed Investigation Services and Employment Screening and Vetting	11
Intelligence Development and Management	12
Our Technology: SeekerXR	13
Our Technology: GraphXR	14
Our Technology: Clearspeed	15
Case Study	16



Mission and Vision



MISSION

To provide world-class investigative and intelligence solutions that protect organisations and communities, using cutting-edge technology and expert insights to mitigate risks and ensure resilience.



VISION

To be the global leader in security and intelligence, advancing innovative solutions that enable organisations to operate safely and securely in an ever-evolving threat landscape.



THE KING'S AWARD FOR ENTERPRISE 2025

Harod is honoured to have received The King's Award for Enterprise in International Trade 2025, the most prestigious award for UK businesses. His Majesty The King Charles III personally approves the awards, recognising and celebrating business excellence across the UK. As a recipient, we have demonstrated outstanding success in the field of international trade, and hope our success will be an inspiration to others.

Our Memberships











CRIME STOPPERS



About Harod

Harod is a leading independent international investigation and intelligence company founded in London, with international offices across Europe, North America, the Middle East and Oceania. We specialise in providing cutting-edge security, investigative and intelligence solutions to organisations across a wide range of industries, including government, critical infrastructure, law enforcement and the private sector, including sport.

With a team of 70+ highly-skilled experts, including former law enforcement officers, intelligence analysts, cybersecurity specialists and risk consultants, Harod delivers bespoke solutions tailored to the specific needs of each client. Our expertise spans traditional investigative techniques and the latest advancements in technology, including artificial intelligence, cyber security, digital forensics and voice analytics. In 2024, Harod undertook work in over 100 countries across the globe, often with the support of our global network of locally engaged intelligence officers.

At Harod, we believe in providing flexible, cost-effective and results-driven solutions. Our team works closely with clients to understand their unique challenges, ensuring that we offer tailored services that not only meet but exceed their security and investigative needs. From localised solutions to large-scale international operations, Harod has the capability and expertise to respond to any challenge with professionalism and efficiency, particularly in an era of increased digital complexity.



Martin Dubbey, MScFounder and Managing Director

Former Assistant Head of Intelligence at HM Revenue and Customs and Senior Co-ordinating Officer at the Serious Organised Crime Agency

Our work is guided by a set of core values that shape everything we do.

Integrity: We operate with the highest ethical standards, ensuring discretion and trust in all our engagements.

Excellence: We are committed to delivering the best outcomes for our clients through expertise, innovation and attention to detail.

Collaboration: We work closely with clients to understand their unique needs, fostering a partnership that drives results.

Adaptability: In a rapidly changing security landscape, we remain flexible and responsive, continually evolving our methods to stay ahead of emerging threats.



Fraud and Asset Tracing Division

At Harod, we specialise in providing comprehensive investigative support tailored to your unique needs. With a team of investigators and analysts at your disposal, with access to state-of-the-art tools, our Fraud and Asset Tracing team is able to assist your operations and enhance your capabilities including:

- People Tracing: Locate individuals critical to your cases, whether clients, witnesses, or debtors.
- Fraud Advisory and Investigation: Designed to provide a solution criminal activity.
- Asset Tracing: Over \$3 billion in assets found through global tracing.
- Intelligence Services: Obtain actionable insights to support your firm's strategic decision making.
- Pitch Preparation: Strengthen your client proposals with well-researched and substantiated insights.



Dr Ruth McAlisterDirector Investigations

Former Head of Cybercrime at Ulster University

Investigation Operations Centre

Based in London, with virtual connectivity to Harod's international network, our Investigation Operations Centre (IOC) serves as a centralised information hub to support the co-ordination of key functions, triage and evaluate investigative requirements and efficiently allocate resources. The IOC processes real-time updates from a range of sources, ensuring clients receive the most accurate and up-to-date intelligence with actionable insights.

From resource-intensive operations to rapid-response "flash assessments," the IOC is equipped to handle myriad investigative requirements, streamline workflows and respond to time-sensitive requests with precision and efficiency. Led by the Director Operations, the IOC is staffed by experienced investigators and serves as a central coordination point for large-scale assignments, including interviews, forensic deployments and in-country inquiries.



Steve BennettDirector Operations

Former Director of Investigation at the National Crime Agency



Sports Division

Harod's sport crime, integrity and misconduct practice is focused on investigating unethical and illegal activities within the world of sport, including corruption, match fixing, doping and misconduct. We are dedicated to preserving the integrity of sport by addressing issues that threaten fairness, transparency and the reputation of athletes, teams, officials and organisations at all levels.

Harod's investigative role into allegations of Russian State involvement in cheating and corruption during the Sochi Olympic Games in 2014 cemented our reputation in sports investigations. Managing Director Martin Dubbey served as chief investigator into the Russian doping scandal. Harod has also overseen high-profile corruption inquiries within international athletics, weightlifting and 'cash for medals' in boxing at the Rio Olympic Games in 2016. Harod has undertaken over 1,500 due diligence sports integrity inquiries, numerous international deployments on sports related matters Yorkshire and Humber and, in 2024, more than 20 inquiries into competition manipulation and other misconduct.



David Norris Director Sports

Former Head of the Regional Organised Crime Unit

International, Due Diligence, KYC, Citizenship by Investment Division

Harod delivers world-class investigative solutions to help clients navigate complex risks in an interconnected world. With an international network of experienced investigators and trusted human sources, we combine global insights with local expertise to drive success. Our suite of services includes tailored strategic advisory, comprehensive risk management, actionable market intelligence and seamless project delivery, ensuring your operations thrive across multiple geographies.

- Over 4000 enhanced due diligence inquiries
- Over 800 due diligence interviews in 8 languages
- Over 250 international deployments
- Over 500 pharmaceutical due diligence and investigation inquiries



Aimee Lisle Director International. Citizenship by Investment and Due Diligence

Former Senior Investigator at the National Crime Agency



Managed Services

Harod's Managed Services address complex issues with tailored solutions, leveraging a unique blend of expertise from former government, police, customs and security service investigators, equipped with cutting-edge tools.

Service Capabilities



Global Investigation Support

Conducted to criminal justice or civil standards in the relevant jurisdiction. Available on an ad-hoc or retained basis.



Complex Company Structure Mapping

Identifying organisational structures and assets.



Global Asset Identification

Locating and identifying assets worldwide.



Voice Risk Analysis

Enhancing security at legitimate supply depots to prevent theft or manipulation of grey goods.



Cyber Investigation with SeekerXR

In-depth analysis of online activity to uncover links to organised crime and suppliers.



Vetting and Due Diligence

Thorough background checks and assessments.



Organised Crime Mapping

Using GraphXR AI to identify supply routes of organised crime gangs.



Case Triage and Assessment

Initial evaluation and prioritisation of cases.



Tracing Services

People, company and vessel tracing.



Expert and Advisory Services

Guidance on investigating serious and complex cases in both civil and criminal jurisdictions.



Legal Collaboration and Litigation Support

Working with global legal authorities to enforce breaches and act on intelligence.



Surge Capabilities

We can support your investigations to scale up with experienced investigators on the ground.





Enhanced Due Diligence

Enhanced due diligence (EDD) goes beyond standard due diligence by providing a deeper investigation into high-risk customers and transactions. It is essential for organisations and regulated entities to manage the elevated risks associated with certain clients, particularly when it comes to preventing financial crimes like money laundering and terrorist financing.

EDD is typically required in situations such as:

- High-Risk Customers: Including politically exposed persons (PEPs) or individuals from countries with weak anti-money laundering (AML) systems.
- Complex or Large Transactions: Particularly those that are unusually large or involve intricate financial dealings.
- Non-Resident or Cash-Intensive Businesses: Such as betting or gambling operations, which have recently posed challenges in jurisdictions like the Philippines.

The EDD process includes:

- Detailed Information Collection: Gathering more in-depth data on customer identity, business activities and the source of funds.
- Ongoing Monitoring: Continuously tracking customer transactions and activities to spot potential risks.
- Stricter Verification Procedures: Implementing enhanced controls and verification processes to ensure compliance.

Examples of EDD measures:

- Purpose and Nature of Business: Obtaining specific details about the customer's business relationships and intentions.
- Source of Funds: Verifying the origin of the customer's wealth and funds.
- Enhanced Transaction Monitoring: Keeping a close watch on transactions to detect any unusual or suspicious activity.

EDD is crucial for safeguarding the integrity of your organisation by mitigating financial risks and ensuring full compliance with regulatory requirements.





Digital Forensics and Cyber Investigations

Harod specialises in digital forensics and cyber investigations, employing advanced tools and techniques to uncover, analyse and mitigate digital threats. Our expert team can meticulously examine digital evidence to track and understand even the most sophisticated cyber attacks, frauds or breaches, ensuring no critical information is overlooked.

By using industry-leading technology, we are able to identify hidden data, recover lost or deleted files and trace cyber activities to uncover vulnerabilities or malicious behaviour. Whether it is resolving a data breach, investigating intellectual property theft or tracking insider threats, our forensic capabilities help organisations address complex issues efficiently and effectively. Our thorough investigations provide actionable insights that lead to the resolution of incidents while bolstering the security posture of your organisation, ensuring that similar threats are mitigated in the future.

Advisory and Compliance Services

Harod offers comprehensive advisory and compliance services designed to help organisations navigate complex regulatory environments and implement secure, effective processes. With a deep understanding of industry-specific regulations and international standards, we work closely with your team to develop strong compliance frameworks that align with legal requirements and best practices.

Our experts assess current systems, identify gaps and recommend tailored strategies that strengthen governance and reduce exposure to regulatory risks. This includes ensuring data protection, anti-bribery and corruption controls and adherence to privacy laws, among other compliance needs. We provide ongoing support to keep your organisation compliant with evolving regulations while also enhancing operational efficiency.

By partnering with Harod, you benefit from a proactive and strategic approach to compliance that not only secures your organisation but also fosters trust with regulators, clients and stakeholders.





Since Harod's involvement in the investigation into Russian State-sponsored doping at the Sochi Olympic Winter Games in 2014, sport has always played a central role in our investigative offering. As chief investigator in this inquiry, Harod's founder and managing director, Martin Dubbey, was instrumental in securing Harod's position as a globally leading investigative and intelligence agency for sport.

Over the last 10 years, Harod has built a highly respected and dedicated sports team, comprised of experts with a history of working at the highest levels of football, the Olympic movement and international sport. We have provided both advice and support to international and national federations across all areas of their business, which impacts on the integrity of their sport and where there exists the potential for reputational damage through undermining public and commercial confidence.

Our holistic service offerings range from proactive integrity screening of athletes and match officials, through to highly sensitive and delicate safeguarding investigations involving young and vulnerable athletes, to secure best evidence and support subsequent disciplinary and/or legal action. Harod's work with sports bodies often starts with a strategic threat assessment to highlight areas of specific risk to an individual sport.

Within Protect Sport, we have developed an innovative anti-doping initiative that combines cutting-edge technology and investigative expertise to enhance the integrity of sports. It is a collaboration between Harod, McLaren Global Sport Solutions and Clearspeed.

Services include:

- Independent investigations and intelligence
- Screening of athletes and players
- Screening of match officials, referees and judges
- Independent neutral athletes
- Strategic threat assessment and screening of volunteers
- Due diligence on candidates for office and senior staff appointments





Whistleblower Facilities

We can provide and manage your own platform to ensure that reports received are fully researched and verified before action. In our experience, to effectively counter threats to your organisation and to give confidence to all of your stakeholders, a robust and efficiently operating whistleblower reporting mechanism is crucial.

This platform can receive intelligence and reports of corruption, manipulation, event 'fixing' and ethical and safeguarding issues. It then enables anonymous two-way communication and the sharing of material with the whistleblower or reporter. We can take the information provided by whistleblowers and reporters and enhance it using our cyber capabilities and produce actionable insights..



Virtual and Physical Risk and Investigation Support

At Harod, we provide robust virtual and physical risk investigation support, combining cutting-edge cyber technologies with proven, traditional investigative methods. Our approach allows us to assess and mitigate a wide range of potential risks that could impact your organisation. Whether it is digital threats such as cyber breaches or physical vulnerabilities like access control failures, our team is well-equipped to identify and address them.

Our virtual investigation capabilities leverage advanced tools to perform thorough online assessments, including digital forensics, cyber intelligence gathering and data analysis. In parallel, our physical risk investigations focus on evaluating on-site vulnerabilities through physical penetration testing, security audits and insider threat analysis.



Trauma-Informed Investigation Services

A trauma-informed approach to investigation promotes understanding and sensitivity to the needs of the involved parties, enabling investigators to recognise the signs of trauma and employ techniques and strategies to mitigate or reduce the risk of re-traumatisation.

Our Services

Harod provides an end-to-end bespoke service (including sport specific) focusing on all types of trauma-based investigations, including:

- Sexual abuse
- Physical abuse
- Emotional abuse
- Financial abuse
- Technological abuse
- Confidential reporting to evidential standards

The Process

The service encompasses all aspects of the investigation process and can be tailored to specific client requirements based on the complexity of each case, including:

- Initial consultation
- Intelligence development
- Detailed investigation planning
- Interviewing achieving best evidence

Employment Screening and Vetting

Harod helps recruiting professionals quickly narrow candidate pools and optimise the screening and vetting process by identifying risk early and accurately. Reduce hiring cycle times, focus investigation resources where alerted, clear low-risk applicants in minutes and deter the high-risk applications whilst maintaining continuous vetting awareness.

Having a clear picture of candidate risk is critical. Unfortunately, existing risk management vetting and background clearance solutions mostly rely on historical data sources like criminal databases, credit history, self-disclosures and past references. Some organisations use polygraph testing; however, this requires onsite expertise to administer, which is both time-consuming and costly. Accurate risk assessment that builds confidence and a trusted workforce. Harod, powered by Clearspeed, uses an easy, automated questionnaire to assess risk, leveraging universal vocal characteristics. This unique, non-biased primary measure gives you insight into current risk and the confidence to fast-track low-risk applicants and focus follow-up on those requiring further vetting.



Intelligence Development and Management

At Harod, we utilise two powerful Al-driven platforms GraphXR and SeekerXR to provide comprehensive intelligence development and management services. These platforms are designed to securely investigate, capture, store and analyse vast amounts of data, ensuring that your organisation stays ahead of emerging threats.

Our capabilities include:

Centralised Intelligence Repository with GraphXR

• All intelligence data is securely stored in one place, offering streamlined access and efficient management of information. GraphXR allows for centralised storage and analysis, reducing manual input and improving decision-making processes.

Automated Data Processing

• With Al-driven capabilities, both GraphXR and SeekerXR process large datasets quickly and effectively. These platforms help identify patterns, detect anomalies and highlight potential risks, saving valuable time and resources.

Real-Time Threat Detection

 We leverage SeekerXR and GraphXR to continuously monitor multiple channels, delivering real-time threat detection. SeekerXR enhances this capability by investigating data from open-source intelligence (OSINT), the dark web and various social media platforms. Together, these platforms provide a comprehensive view of potential risks, ensuring timely and effective responses.

Deep Internet and Dark Web Investigations with SeekerXR

• SeekerXR specialises in gathering intelligence from the deep web, dark web and social media, offering insights into hidden online activities that may pose a threat to your organisation. This platform legally collects and analyses data across a broad spectrum of sources, providing in-depth intelligence for your security needs.

We provide a one-stop intelligence solution by integrating both GraphXR and SeekerXR into your operations. These powerful tools work together to deliver real-time threat detection, Al-powered data processing and deep internet investigations. By utilising these platforms, Harod ensures that your organisation remains proactive, well-informed and protected against a constantly evolving threat landscape.

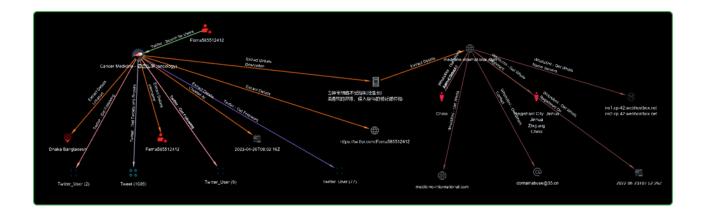




Our Technology: SeekerXR

Harod's proprietary investigative tool, SeekerXR, was built 'by investigators, for investigators' and combines a graph data analytics framework with the workflow of a traditional investigator, greatly increasing the speed, efficiency and exhaustiveness of open-source and closed/paywalled dataset research.

The system leverages a comprehensive bundle of data sources focusing on categories of information, including but not limited to corporate registry data, cargo data, property ownership data, breach data, aggregated person records, social media account data, compliance/sanctions lists, dark web content and adverse online media. The results from these diverse data sources are then unified into an intelligence chart that highlights the connections between identified entities of information.

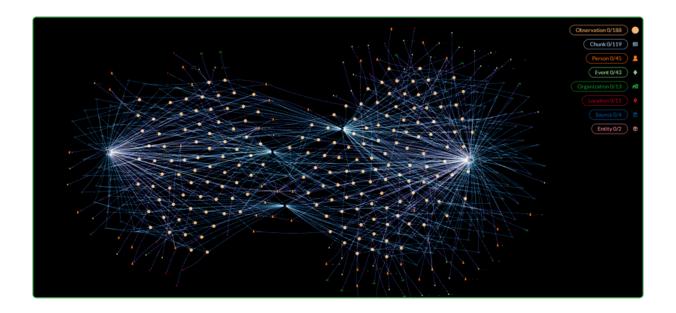


This tool is routinely used in sport-focused investigations and has provided invaluable intelligence to these cases, including but not limited to the identification of social media networks of match fixers, attribution of phone numbers and social media usernames to persons involved in corruption and the identification of unexplained assets held by suspects in sport integrity cases.



Our Technology: CraphXR

GraphXR is a document interpretation tool that leverages generative AI models to ingest structured (spreadsheets/databases/forensic raw data) and unstructured (text-based documents/presentations/forms) documents and converts these into a comprehensive graph data structure. This resultant graph database stores the entities and the connections between these entities, identified from the loaded documents, which are visualised in a 'knowledge map', as seen below.



This data structure is retained and can be added to and accessed at any time, which enables the preservation of key information and context for active and/or archived investigations. This evolving database can be interrogated in various ways, including via an AI prompt with which a user can ask questions to the system that are answered based on the information contained within the knowledge map. Additionally, the system can use the full complement of tools within SeekerXR to investigate any entities further and can save the results to the knowledge map, continuing to expand the intelligence picture.

Examples of how this tool can be used in relation to sport investigations include the ingestion of witness interviews, suspicious betting data reports, email communications and captured forensic device data to archive and identify the connections and mutual findings between these disparate sources of information.



Our Technology: CLEARSPEED™

Proactively protecting your sport from integrity threats is critical. When risk of match fixing, corruption, doping and unfair play creeps in and goes undetected, it can blemish your organisation and those within the sport. Enabling transparent, consistent and efficient monitoring is key.

The clearer a picture you have into potential risk, the better equipped you will be to make a well-informed decision. Unfortunately, existing risk monitoring and vetting solutions rely on historical data sources like criminal databases, self-disclosures and past references and may require invasive physical screening. Without insight into current risk, these tools alone are inadequate in measuring risk, leaving sporting organisations susceptible.

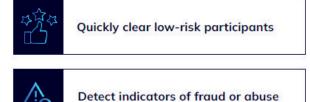
Good risk governance principles and ongoing monitoring and review are important safeguards to protect the integrity of sport and sports participants.

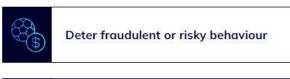
Clearspeed helps sporting organisation risk management professionals identify risk early and accurately, supporting many needs, including:

- Performance-enhancing or illicit drug screening
- Vetting for illegal betting
- Detecting match fixing or tanking operations
- Screening for bullying, harassment or discrimination

Accurate Risk Assessment that Builds Confidence and Trust

Clearspeed uses an easy, automated questionnaire to assess risk, leveraging universal vocal characteristics. This unique primary measure gives you insight into current risk and the confidence needed to fast-track low-risk participants and focus follow-up efforts on those requiring further vetting.











Case Study Brand Protection Investigation

A large number of counterfeit products had been offered for sale across online marketplaces in Eastern Europe. The investigation sought to assess the scale of the problem and identify individuals responsible. Through social network analysis undertaken on SeekerXR, Harod identified two dubious companies and several illicit production operations, concluding that one social media platform had played a key role in counterfeit product distribution.

The Client

The client was concerned about a significant number of its products being produced illicitly. It required investigative support to understand the scale of the problem and identify those responsible. Not only were there brand protection issues at play, but also safety concerns from counterfeit products.

The Challenge

Utilising SeekerXR and advanced open-source research techniques, Harod was tasked to identify which online platforms were marketing counterfeit goods and, crucially, to gather intelligence on those who were selling and producing them.

The Solution

We curated keywords to identify platforms selling the products and, utilising a counterfeit matrix created for the investigation, to assess which products were counterfeit. Information about sellers was then extracted and enriched using SeekerXR, enabling us to map out networks of individuals involved in the operation.

Results

Through the enrichment of seller details, which included their social media platforms, the investigation team uncovered a sophisticated counterfeit production process for the product.

Conclusion

Harod's investigators identified two suspicious companies involved in chemical supply, uncovering details of more than 30 counterfeit operations. This validated the client's concerns regarding brand protection and customer safety.







AT HAROD

We combine traditional and legal investigative techniques with proprietary, cutting-edge cyber technology. Together with our global network and extensive background in UK law enforcement, Harod is well-positioned to help organisations identify, investigate and resolve even the most complex security and fraud issues.

Conclusion

At Harod, our mission goes far beyond the identification and resolution of risks. We are committed to a comprehensive, proactive approach that not only prevents vulnerabilities but also anticipates, deters and mitigates the most complex threats. With decades of global experience, operating across multiple sectors and more than 100 countries, Harod is uniquely positioned to provide the highest level of investigative and intelligence services.

Our vision is clear: to establish Harod as the leading investigative firm in the UK and globally, delivering exceptional results by integrating innovative technologies with traditional investigative expertise. We understand that today's threats are dynamic and diverse, and our tailored, client-focused solutions ensure that each organisation receives the precise level of protection and intelligence required.

What truly sets us apart is our emphasis on the human element. At Harod, we believe that the most effective security strategies address not only technological and structural risks but also the people who operate within these systems. By incorporating this human factor into everything we do, we help organisations build more resilient, adaptable security frameworks that stand the test of time.

We look forward to the opportunity to collaborate with your organisation, helping you navigate today's evolving risk landscape and achieve unparalleled security and peace of mind.

Sincerely

Wester Ehry.

Martin Dubbey
Founder and Managing Director, Harod







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