



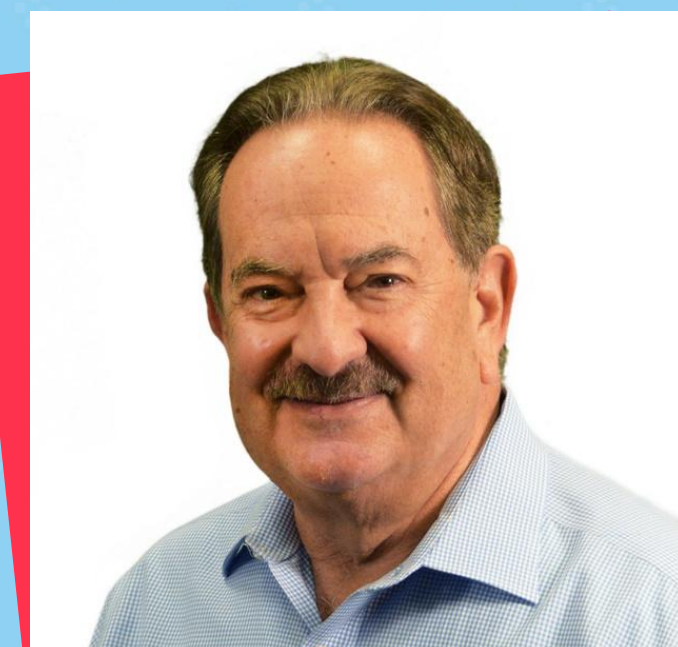
# BTN Academy: Selecting a travel management company and online booking tool



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# TMC and OBT Sourcing : Procurement Fundamentals: 5 Steps

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# TMC

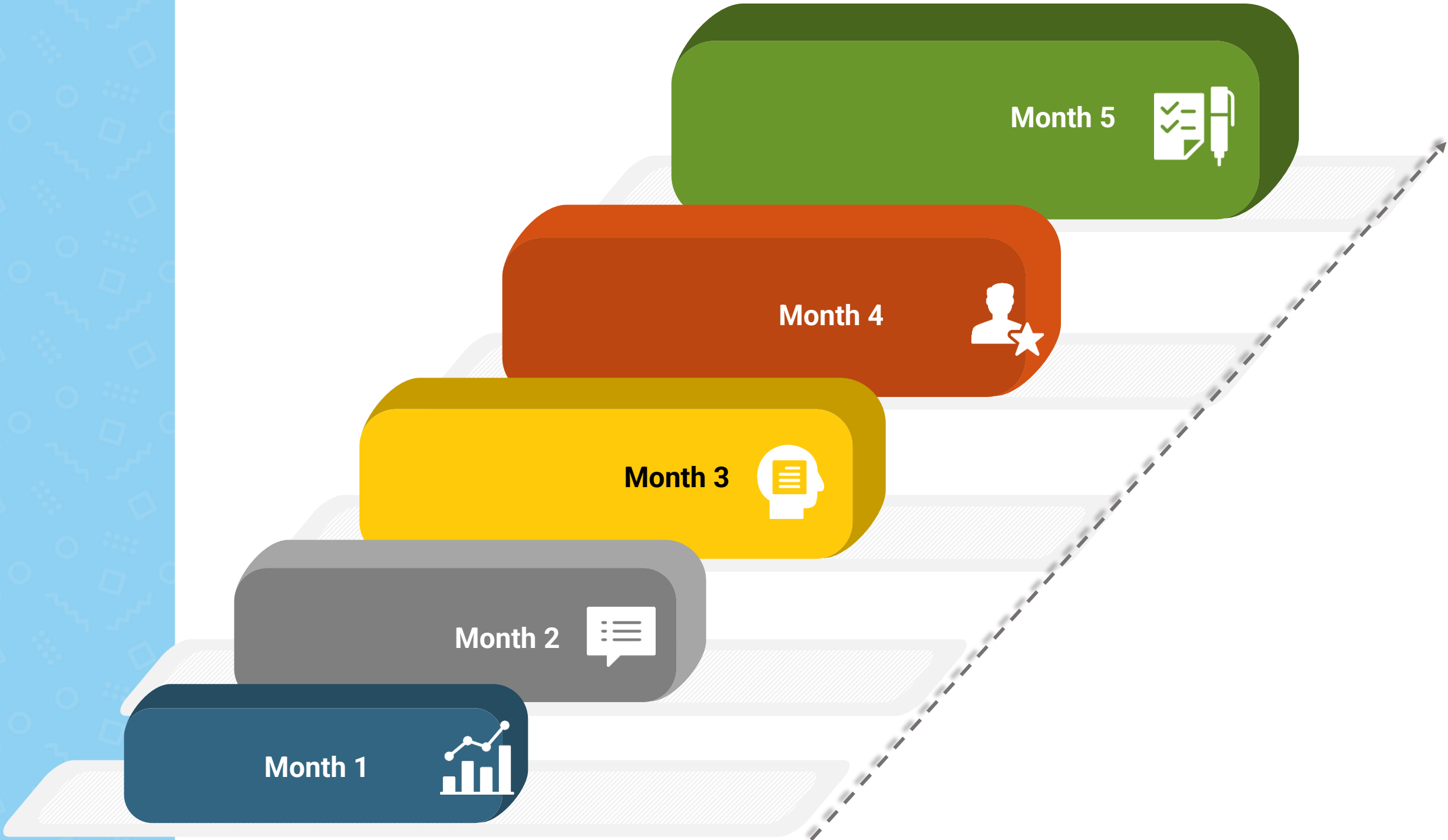
- What services do you want your TMC to provide?
- Gathering data for a successful TMC bid
- One or multiple TMCs?
- Narrowing the candidate field
- TMC fee types
- Preparing and sending the RFP
- How to evaluate, negotiate and contract?
- How to implement and measure performance?



# OBT

- Making the business case for an OBT
- Different types of OBT supplier
  - e.g. GDS-owned, expense tool-owned, TMC in-house tool etc.
- Where OBT content is sourced from?
- OBT selection criteria
- How to check what content an OBT can really deliver?
- Contract directly with OBT supplier or through TMC reseller agreement
- What to put in the contract?
- How to prepare a successful implementation? e.g. tool configuration
- How to optimise online adoption and measure successful tool usage?

# TMC RFP Timeline



- SUPPLIER AUDITS**  
Audit airfare and hotel discounts. Survey **travellers**. Review OBT configuration
- IMPLEMENTATION/DE-IMPLEMENTATION**  
Communication plan, incumbent transition, supplier updates
- NEGOTIATIONS AND CONTRACTING**  
2 finalists provide redline MSA and SLA prior to award
- TMC DOWN-SELECT (**shortlist**)**  
Scorecard-based system to narrow down to 3 finalists(Post-presentations)
- RFP PREPARATION**  
Bidder list. Pre-Bid **conference**. Data Collection



# BUSINESS CASE

## Travel Agency (TMC) Bid

### RFP Process Benefits

- Rationalizes agency fees
- Improves process flow
- Enhances risk management
- Optimises technology solutions
- Validates the market to ensure highest value is obtained

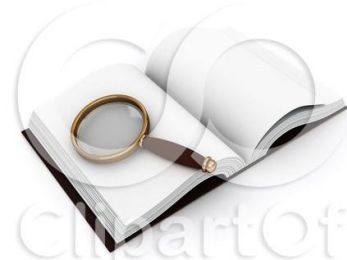
### Savings Opportunities

- Online fees
- Offline fees
- Airfare savings guarantees
- Hotel Savings
  - Consortia rates
  - Commission returns

Multiple fee structures exist

Offline (by phone) | Online (using self-booking tool) | Change fees (vary by agency)

# EVERY TMC AGREEMENT HAS HOLES THAT CAN BE REPAIRED



3<sup>rd</sup> Party Fees

Definitions:  
Transaction  
Touchless  
Commissions

Currency  
Fluctuations



Overrides

Industry changes  
that impact  
TMCs

Audit

COLA Benefits  
Annual Increases

Agent-assisted Fees



## RFP Project Goal





## 5 steps in the process



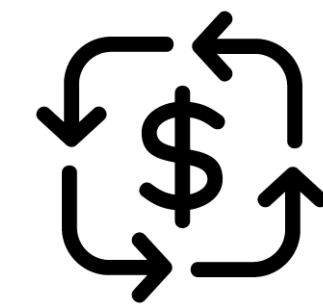


# What is the 5<sup>th</sup> Step?





# TMC Revenue Streams



Commissions &  
Overrides



Commissions &  
Overrides



Commissions &  
Overrides



Segment Fees &  
Conversion Bonus



Client Fees





<https://www.businesstravelnewseurope.com/Europes-leading-TMCs>



# TOP 5 TMC MISTAKES DURING AN RFP ENGAGEMENT





# TOP 5 TMC MISTAKES DURING AN RFP ENGAGEMENT

1. Using the client logo on more than the first slide
2. Copying and pasting a quote from their CEO from their website
3. Having a technical person showing your reporting tool for the travel manager
4. Claim to have >98% client retention
5. Focusing on your multitude of slides instead of your audience, thus running out of time
6. Trying to tell you about your own business by copying information from your website or company report
7. Spending 15 minutes talking about their history, rather than focusing on your needs and their solutions
8. The devil always lies in the detail – it is extremely important for buyers to ask the right questions
9. You are not evaluating the quality of their bid writer, nor their presentation skills – keep focused on the content!







# Global TMC RFP Project Summary

|   |                     |
|---|---------------------|
| Data Collection   | Assemble Spend Data |
| <ul style="list-style-type: none"><li>• TMC Data</li><li>• Corporate Card</li><li>• Expense System</li></ul>  |                     |
| Source  | Customized TMC RFP  |
| <ul style="list-style-type: none"><li>• Transient travel requirements</li><li>• Group travel</li><li>• External/<b>guest</b> Travel</li></ul>                       |                     |
| Project Manage  | Online RFP          |
| <ul style="list-style-type: none"><li>• Manage Q&amp;A Period</li><li>• Down-Selection (<b>shortlist</b>) recommendations</li><li>• Financial Analysis</li></ul>    |                     |
| Negotiate   | Contract Metrics    |
| <ul style="list-style-type: none"><li>• Online and Offline Fees</li><li>• SLA / <b>KPIs</b></li><li>• Implementation Guarantees</li><li>• Cash Incentives</li></ul> |                     |

# Customized Scorecards (3 different scorecards)

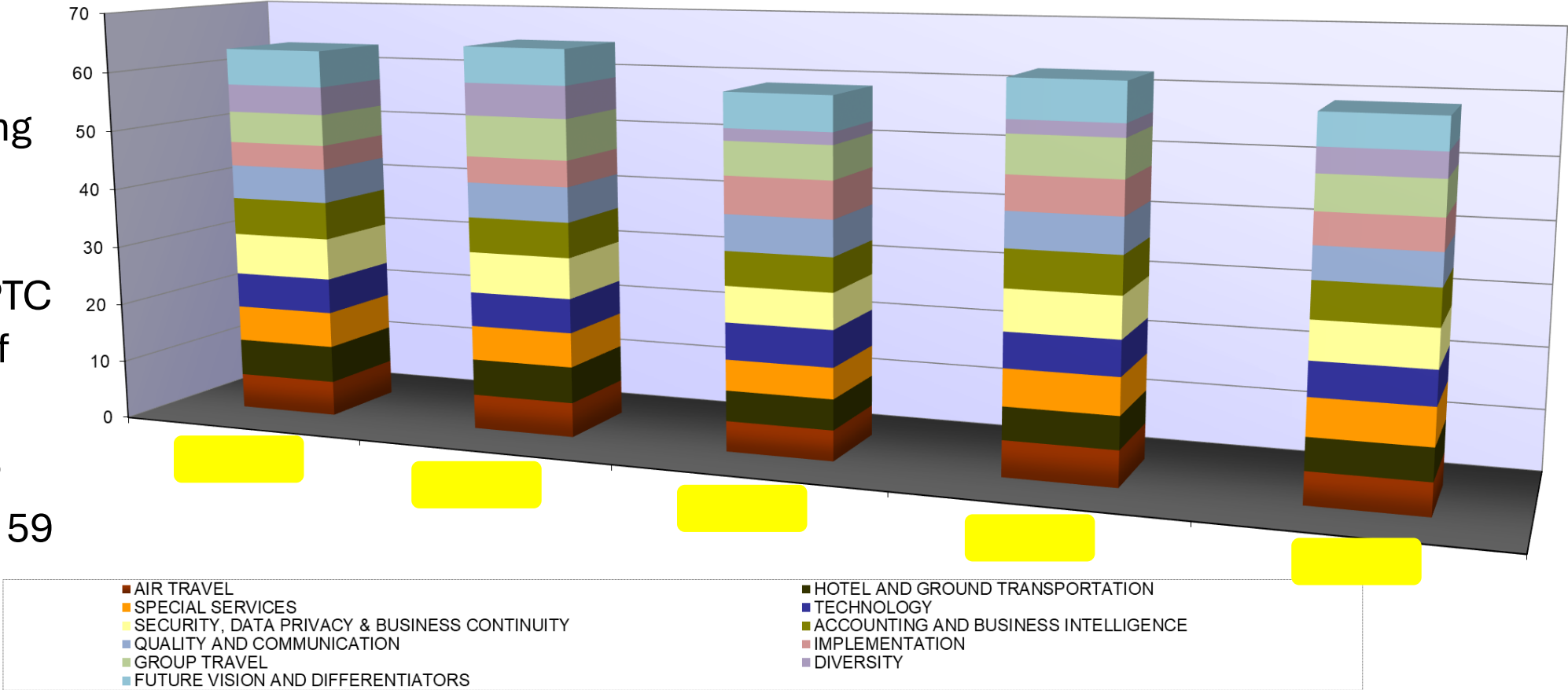
| Description                       |       |        |       |        |       |        |       |        |       |        |       |        |
|-----------------------------------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|
|                                   | Score | Points | Score | Points | Score | Points | Score | Points | Score | Points | Score | Points |
| Air Hotel and Car                 |       |        |       |        |       |        |       |        |       |        |       |        |
| 1 Airlines- Supplier Relations    | 2.17  |        | 2.83  | 2.1    | 3.00  | 2.3    | 2.33  | 1.8    | 2.33  | 1.8    | 1.83  | 1.4    |
| 2Lowest Fare Guarantee            | 2.17  |        | 2.17  | 2.2    | 2.17  | 2.2    | 2.17  | 2.2    | 3.33  | 3.3    | 2.00  | 2.0    |
| 3Low Cost Carrier Access          |       |        | 2.50  | 2.5    | 2.50  | 2.5    | 2.50  | 2.5    | 2.50  | 2.5    | 2.17  | 2.2    |
| 4Upgrades and Special Services    |       |        | 2.50  | 0.6    | 2.33  | 0.6    | 2.33  | 0.6    | 2.33  | 0.6    | 2.00  | 0.5    |
| 5Hotel Program                    |       |        |       | 1.3    | 2.83  | 1.4    | 2.67  | 1.3    | 2.33  | 1.2    | 2.00  | 1.0    |
| 6Billable Hotel Capability        | 2.17  |        |       | 1.2    | 2.67  | 1.3    | 2.33  | 1.2    | 2.50  | 1.3    | 2.33  | 1.2    |
| 7Hotel Rate Technology            | 2.00  |        |       | 1.9    | 2.50  | 1.9    | 2.50  | 1.9    | 2.33  | 1.8    | 2.00  | 1.5    |
| 8Car Rental Discounts             | 2.00  |        |       | 0.5    | 2.00  | 0.5    | 2.00  | 0.5    | 2.17  | 0.5    | 2.00  | 0.5    |
|                                   |       |        |       |        |       | 12.6   |       | 11.9   |       | 12.9   |       | 10.2   |
| Special Services                  |       |        |       |        |       |        |       |        |       |        |       |        |
| 1 VIP                             | 2.17  | 1.1    |       |        | 2.50  | 1.3    | 2.17  | 1.1    | 2.67  | 1.3    | 2.67  | 1.3    |
| 2Local Language                   | 1.83  | 1.8    |       |        | 2.83  | 2.8    | 2.83  | 2.8    | 2.50  | 2.5    | 2.83  | 2.8    |
| 3Visa and Passport                | 1.67  | 1.3    |       |        |       | 1.5    | 1.83  | 1.4    | 3.17  | 2.4    | 1.83  | 1.4    |
| 4Charge Card Reconciliation       | 2.00  | 0.5    |       |        |       | 0.5    | 2.17  | 0.5    | 2.17  | 0.5    | 2.17  | 0.5    |
| 5E Ticket Tracking                | 2.33  | 1.8    | 2.50  |        |       | 1.9    | 2.33  | 1.8    | 2.67  | 2.0    | 2.33  | 1.8    |
| 6OBT Support                      | 2.17  | 1.1    | 2.50  |        |       | 1.3    | 2.33  | 1.2    | 2.50  | 1.3    | 2.17  | 1.1    |
| 7Profiles                         | 1.83  | 0.5    | 2.67  |        |       |        | 2.33  | 0.6    | 3.00  | 0.8    | 2.33  | 0.6    |
| 8Expense Report Integration       | 1.50  | 0.9    | 2.33  |        |       |        | 2.33  | 1.4    | 2.50  | 1.5    | 1.67  | 1.0    |
| 9Traveler Security                | 1.83  | 0.7    | 3.33  | 1.3    |       |        | 2.50  | 1.0    | 3.00  | 1.2    | 2.17  | 0.9    |
|                                   |       | 9.6    |       | 12.7   |       |        |       | 11.7   |       | 13.5   |       | 11.4   |
| Technology and MIS                |       |        |       |        |       |        |       |        |       |        |       |        |
| 1On Line Booking Tool Integration | 2.00  | 2.0    | 2.67  | 2.7    |       |        |       | 2.7    | 3.00  | 3.0    | 2.17  | 2.2    |
| 2Data Reporting-Global            | 1.83  | 1.8    | 3.17  | 3.2    | 3.00  |        |       | 2.7    | 3.50  | 3.5    | 2.33  | 2.3    |
| 3Data Reporting-Regional          | 1.83  | 0.9    | 3.17  | 1.6    | 3.00  |        |       | 3      | 3.50  | 1.8    | 2.33  | 1.2    |
| 4Online Travel Portal             | 1.67  | 1.3    | 3.50  | 2.6    | 3.17  |        |       |        | 3.67  | 2.8    | 2.17  | 1.6    |
| 5Customized Reporting             | 2.17  | 1.6    | 2.83  | 2.1    | 3.00  | 2.1    |       |        | 3.50  | 2.6    | 2.33  | 1.8    |
| 6Automated Scheduled Reports      | 2.33  | 0.6    | 2.67  | 0.7    | 3.17  | 0.8    |       |        | 2.67  | 0.7    | 2.33  | 0.6    |
| 7Client Billable Tracking         | 2.50  | 1.9    | 2.67  | 2.0    | 2.83  | 2.1    |       |        | 3.00  | 2.3    | 2.67  | 2.0    |
|                                   |       | 10.1   |       | 14.8   |       | 15.0   |       |        |       | 16.5   |       | 11.6   |
| Global Capability                 |       |        |       |        |       |        |       |        |       |        |       |        |
| 1Overall Global Delivery          | 1.17  | 4.1    | 3.33  | 11.7   | 3.33  | 11.7   | 2.33  |        |       | 9.3    | 2.00  | 7.0    |
| 2NORTH AMERICA                    | 2.67  | 5.3    | 3.17  | 6.3    | 3.33  | 6.7    | 3.00  |        |       | 3      | 2.50  | 5.0    |
| 3EMEA                             | 1.50  | 1.8    | 3.17  | 3.8    | 3.33  | 4.0    | 2.33  |        |       |        | 2.33  | 2.8    |
| 4APAC                             | 1.00  | 0.7    | 2.67  | 1.9    | 3.17  | 2.2    | 2.50  | 1.1    |       |        | 2.50  | 1.8    |
| 5LATAM                            | 0.67  | 0.3    | 2.67  | 1.1    | 2.83  | 1.1    | 2.17  | 0.9    |       |        | 2.17  | 0.9    |
| 6Implementation Plan              | 1.67  | 1.7    | 2.83  | 2.8    | 2.83  | 2.8    | 2.50  | 2.5    |       |        | 3.00  | 2.0    |
| 7Account Management               | 2.50  | 1.3    | 3.00  | 1.5    | 3.00  | 1.5    | 2.50  | 1.3    |       |        | 3.00  | 1.0    |
| 824/7 Service                     | 2.17  | 1.5    | 2.83  | 2.0    | 2.67  | 1.9    | 2.33  | 1.6    | 2.17  |        | 2.17  | 1.5    |
|                                   |       | 16.6   |       | 31.1   | 16    | 31.9   |       | 25.0   |       |        |       | 21.9   |
| Total Score                       |       | 46.9   |       | 70.7   |       | 72.5   |       | 61.5   |       |        |       | 55.1   |



# RFP Scoring Matrix - Selected Questions

| TMC | AIR TRAVEL | HOTEL AND GROUND TRANSPORTATION | SPECIAL SERVICES | TECHNOLOGY | SECURITY, DATA PRIVACY & BUSINESS CONTINUITY | ACCOUNTING AND BUSINESS INTELLIGENCE | QUALITY AND COMMUNICATION | IMPLEMENTATION | GROUP TRAVEL | DIVERSITY | FUTURE VISION AND DIFFERENTIATORS | TOTAL |
|-----|------------|---------------------------------|------------------|------------|--|--------------------------------------|---------------------------|----------------|--------------|-----------|-----------------------------------|-------|
| A   | 6          | 6                               | 6                | 6          | 7  | 6                                    | 6                         | 4              | 5            | 5         | 6                                 | 63    |
| B   | 6          | 6                               | 6                | 6          | 7  | 6                                    | 6                         | 4              | 7            | 5         | 6                                 | 65    |
| C   | 5          | 5                               | 5                | 6          | 6  | 6                                    | 6                         | 6              | 6            | 2         | 6                                 | 59    |
| D   | 6          | 5                               | 6                | 6          | 7  | 6                                    | 6                         | 6              | 6            | 2         | 6                                 | 62    |
| E   | 5          | 5                               | 6                | 5          | 6  | 6                                    | 5                         | 5              | 6            | 4         | 5                                 | 59    |

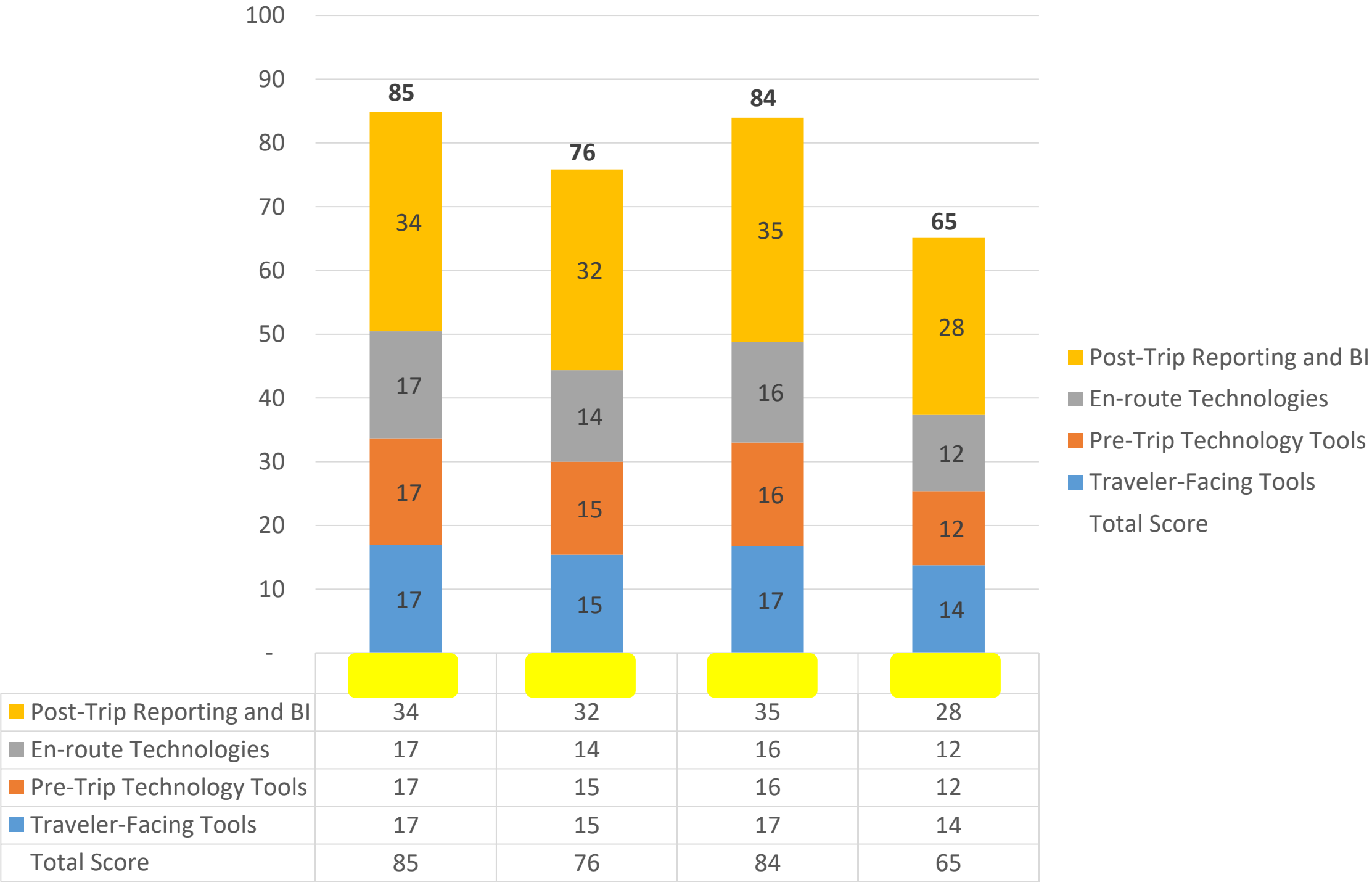
- Each scoring section was weighted equally with the highest possible score equaling 100
- 83 questions selected by PTC and XYZ and scored by three PTC members with over 50 years of travel sourcing experience
- **TMC A** had highest score of 65
- **TMCs D/E** had lowest score of 59



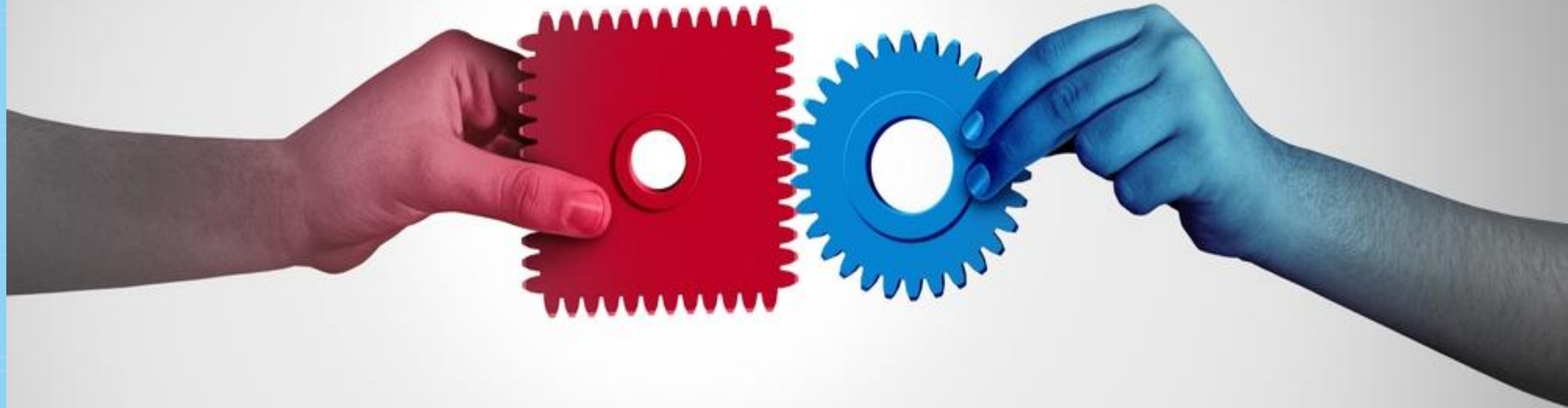
### Scoring Legend:

- 0 - Does not meet requirements
- 1 through 3 - Meets some requirements; exceeds none
- 4 through 6 - Meets nearly all requirements; exceeds few
- 7 through 9 - Meets all requirements; exceeds some
- 10 - Meets or exceeds all requirements

# Technology Demonstrations Scorecard Results







# OBT Selection Is After You Select Your TMC

# There Are Fewer OBT Choices Than TMC Choices....Here's a Few

Amadeus

**Cytric**

atriis

**Deem**®



**SAP Concur** 



**zeno**  
BY serko



# TMC RFP Should Also Include TSP's

| COMPANY           | VERTICAL                 | COMPANY            | VERTICAL              | COMPANY          | VERTICAL                             |
|-------------------|--------------------------|--------------------|-----------------------|------------------|--------------------------------------|
| AGENT 24          | After-Hours              | TRAVEL SKY         | OBT                   | TRAMS            | Tech Reporting and Travel Accounting |
| ACRA              | After-Hours              | ENNO               | OBT                   | EMBURSE GO       | Tech traveler engagement             |
| ANDO              | AI driven booking tool   | INCUR              | OBT                   | ROCKETRIP        | Tech traveler engagement             |
| AI                | AI driven data analytics | TO                 | OBT and Platform      | ONNEXUS          | TMC APAC                             |
|                   | Airfare Search           |                    | OBT and Platform      | EN               | TMC APAC                             |
|                   | Blockchain               | R                  | OBT and Platform      | GBT              | TMC Global                           |
| S.                | Blockchain               |                    | OBT and Platform      | VEL              | TMC Global                           |
| CTS               | Commission Collection    |                    | OBT and Platform      |                  | TMC Global                           |
|                   | Consortia Hotel          |                    |                       |                  |                                      |
| HICKORY GL        | Concessions and 24/7     | TRIPST             | OBT and Platform      | C                | TMC Global                           |
| AMADEUS           |                          | ZENMER             | OBT and Platform      | FCM              | TMC Global                           |
| KIU               |                          | TRIPKICKS          | OBT Digital Marketing | GLOBE            | TMC Global Consortia                 |
| SABRE             |                          | MESH               | Content Systems       | DIRECT/          | TMC Mid Market                       |
| TRAVELPORT        | GDS                      | SUREWARE           |                       | ADTRAV           | TMC Niche                            |
| REED & MACKAY     | Global                   | UMBRELLA           |                       | ALTOUR           | TMC Niche                            |
| BTP AUTOMATION    | Hotel Source             | E GLOBAL FARES     |                       | FROSCH           | TMC Niche                            |
| CERTAIN           | Meetings                 | OS                 | Content               | GANT TRAVEL      |                                      |
| CONFERENCE DIRECT | Meetings                 | AUDIT              | Tech                  | GRAY DAWES       |                                      |
| CVENT             | Meetings                 |                    | Tech                  | NAVAN            |                                      |
| HELMSBRISCOE      | Meetings                 |                    | Tech C                | OMEGA WORLD      | TMC                                  |
| ATRIIS            | OBT                      |                    | Tech Flight           | SOLUTIONS TRAVEL | TMC                                  |
| CYTRIC            | OBT                      | TH                 | Tech Hotel            | TAG TRAVEL       | TMC Niche                            |
| DEEM              | OBT                      | VINDO              | Tech Hotel Sou        | TAKE TWO         | TMC Niche                            |
| GETTHERE          | OBT                      | BIZLY              | Tech Meetings         | TRAVEL LEADERS   | TMC Niche                            |
| KDS               | OBT                      | AGENCY TECH        | Tech Mid-Office       | TRIP.COM (Ctrip) | TMC Niche                            |
| LOCOMOTE          | OBT                      | CORNERSTONE        | Tech Mid-Office       | TSI              | TMC Niche                            |
| SERKO             | OBT                      | GRASP TECHNOLOGIES | Tech Mid-Office       | WORLD TRAVEL     | TMC Niche                            |
| SKYLINK           | OBT                      | TRONDENT           | Tech Mid-Office       | EGENCIA          | TMC OTA                              |
| TRAVEL DOO        | OBT                      | TRAVEL FUSION      | Tech NDC              | TRAXO            | Unmanged travel tracking             |



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- Working with Car Rental Firms
- Working with Chauffeured Transportation
- Taking on Travel Risk Management
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# Tell us what you think

