

Introducing Nomadic: Fragomen's product for short-term immigration compliance solutions

Key Features

- **Web Portal and Mobile App** – Full functionality including assessments, order placing, order tracking and reporting
- **Global reach** – Ability to support with visa applications around the world
- **Market-disrupting Automation** – Completion of eVisas, Posted Worker Notifications and application forms
- **Integrations** – Robust API layer can be called and can integrate with your systems
- **Fee transparency** – No hidden fees, and no complicated or opaque pricing

Our History

Nomadic was formed by experienced employees from Fragomen, the world's largest immigration law firm, and is the firm's solution for short-term immigration compliance. Nomadic is built on award-winning technology and integrates Fragomen's expert knowledge of immigration compliance rules. Nomadic is able to leverage Fragomen's worldwide footprint, allowing for case processing in over 70 jurisdictions.

Our Services

Immigration Compliance and Risk Management

- Pre-trip Assessments
- GPS Tracking
- Live Reporting

Business Visa Services

- Advice
- Requirements
- Filing (eVisa and paper filing)
- Collection and Return Delivery

Document Services

- Procurement
- Legalization
- Apostille
- Translation
- Notarization

Consular Support

- Appointments
- Accompaniment

Posted Worker Notifications

- Automated Submission
- Ongoing Monitoring
- Program Management

Standard Business Visa support includes:

- ▶ Online, automated pre-trip compliance assessment;
- ▶ Online case initiation with immediate access to requirements and template documents;
- ▶ Document review, confirming eligibility and acceptability of documents once received – including a digital photo service confirming the suitability of visa photos;
- ▶ Filing on behalf of the applicant where possible (some consulates/embassies require the individual traveler to attend in person);
- ▶ Collecting, verifying and returning approved visas; and
- ▶ Visa review service (confirming that the individual can travel on an existing visa for their stated activities and duration in-country).

Our Technology

Technology is at the heart of Nomadic. The following elements differentiate us from the rest of the industry.

Web Portal and Mobile App

Nomadic's web portal is the main access point for all Nomadic services. Travel managers can run assessments and place orders seamlessly on behalf of other employees. Access is secure based on defined organization hierarchy or delegations. The portal also houses the reporting functionality. The mobile app fully replicates the functionality of the web portal. Users can update their profile, run assessments, order services, and track applications from their smartphone.

Traveler Profile

The traveler profile is fundamental to Nomadic's service delivery. It acts as the repository of all immigration-related information and documentation for the user. It has been designed to hold all the static information required for the popular business visas around the world, including India, China, the US, and the Schengen Area. This means that if a user's profile is fully completed, the back-and-forth between Nomadic and the user when they place an order is minimal. Furthermore, if they are applying for an eVisa, a complete profile means that our robotic processes can file the application automatically. Another market differentiator is that the profile can be created at any time and is not linked to a specific transaction.

Features within the profile include:

- ▶ Expiry tracking of visas and passports with notifications ahead of time;
- ▶ Complete record of assessments run by the traveler; and
- ▶ Delegation functionality to allow others to run assessments on the traveler's behalf.

Pre-Trip Compliance Assessment

The pre-trip compliance assessment determines whether the employee's trip requires a business visa, work permit or posted worker notification (if the destination is in the EU). The assessment is a fundamental part of our compliance offering, as it prevents travelers from 'self-certifying' their immigration compliance – e.g. thinking that a business trip only needs a business visa. The assessment tool takes an activities-based approach and looks at exactly what the traveler is doing in that country.

Combined with other data sources, the assessment provides a complete pre-trip risk assessment by:

- ▶ Evaluating immigration requirements;
- ▶ Integrating Fragomen knowledge and other external inputs such as consular processing times;
- ▶ Pushing information to your tax provider for tax compliance; and
- ▶ Incorporating client policies for internal policy compliance.

The assessment is unique for each traveler and only requests information not already known or held in their profile. The results page links directly to Nomadic's order form to initiate visa services and can stream work permit results to your immigration provider.

GPS Functionality

If activated, Nomadic's GPS functionality monitors a traveler's location in a country and will:

- ▶ Provide advance warning of immigration red flags such as the 90-day Schengen area limitations;
- ▶ Automatically inform the traveler and client program management of changed requirements and obligations (if travel or duration require a change in process);
- ▶ Update the traveler profile, including noting that a single-entry visa has been 'used'; and
- ▶ Stream information to the traveler's tax provider to simplify post-trip tax management.

The GPS functionality is optional depending on client and traveler preferences and is subject to any GDPR or similar regulatory restrictions.

Automation

Nomadic aims to utilize automated processes wherever possible, in order to:

- ▶ Reduce the risk of human transcription error; and
- ▶ Accelerate the filing process.

This technology is being applied to the automated completion of:

- ▶ eVisas;
- ▶ Posted Worker Notifications; and
- ▶ PDF visa application forms.

Reporting

Nomadic understands the value of reporting and the importance of allowing our users to define their reporting needs. Therefore, our reporting system is fully 'self-service', and every field in our system is reportable. This allows for fully customizable dashboard reports and detailed data analytics, enabling insight and oversight for your teams.