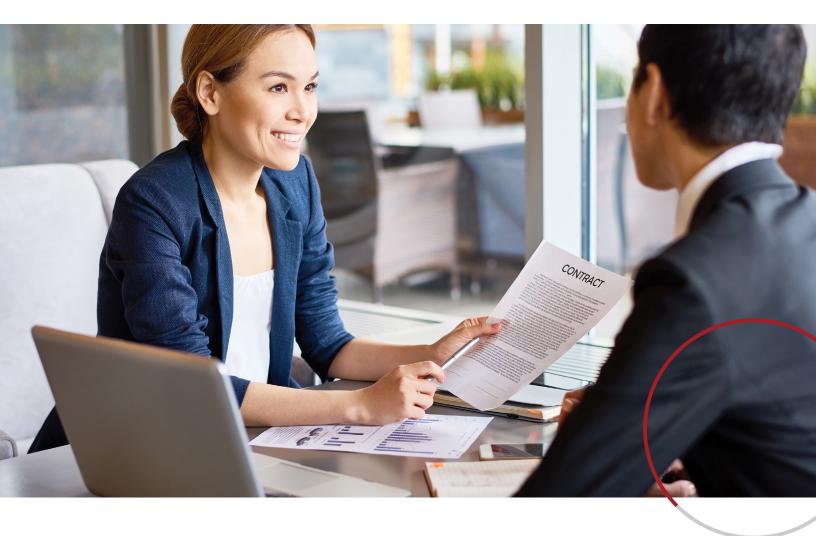
# One Partner for Travel Visa and Immigration Services





#### Visa and Immigration Program Management

Managing a global visa and immigration program can be intimidating: as your business expands into new markets, so does the complexity of ensuring you have the best talent in the right locations around the world. Companies are faced with increasingly complex international laws and regulations, whether it's assisting your business travelers, having the confidence and resources to support international transfers, or making sure you remain compliant with local immigration regulations.

CIBT is here to help. We help companies mitigate risks, control costs, and provide invaluable access to information that will help you manage an international program successfully. How? Through our team's expertise and our market-leading technology solutions. The results drive strategic talent mobility decisions and close compliance gaps.

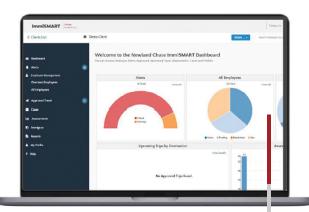
#### The Leading Global Provider

With over thirty years' experience, CIBT companies offer services under two brands: CIBTvisas, the market leader for travel visas and document services, and Newland Chase, a wholly-owned subsidiary focused on global immigration and advisory services.

We are trusted visa and immigration advisors to leading global companies with complex operations. Our network of in-house professionals includes more than 1,100 visa and immigration practitioners. We partner with thousands of corporate clients worldwide, from small businesses and startups to Fortune 500 companies. We have the tools and experience to support your organization so that you can focus on what's important: growing your business.

### **Market Leading Technology**





We are the leader in innovative technology for the global travel and immigration industry. We are uniquely positioned to implement custom solutions for our clients because we develop and grow our technology in-house.

#### **Immigration Solutions**

Our flagship solution is ImmiSMART: a comprehensive, market leading portal for travel managers and global mobility and HR professionals.

IlmmiSMART combines work permit and visa information, and other travel and labor documents with assessment logic. This enables travel and global mobility teams to navigate complex global immigration laws and regulations simply and easily, ensuring compliance. ImmiSMART is configurable and flexible which enables be spoke implementations to existing travel and mobility programs.

#### **Short-Term Travel Capabilities**

Our proprietary database contains the latest travel requirements for every destination in the world. We create a custom application form specific to the traveler's itinerary and make getting a visa simple and quick.

#### COVID-19 Travel and Immigration Intelligence

CIBT is at the forefront of COVID-19 travel intelligence. Our award-winning best-in-class suite of solutions includes:

**Entry Guide:** the most up-to-date information on requirements to enter the most frequented destinations

**COVID-19 Immigration Guide:** a comprehensive knowledge resource of 168 countries' immigration rules and restrictions

Look no further for the essential information you need to travel safely and securely.

## Integrations and Proactive Technologies

We have API integrations between our systems and HR, expense management, and travel and relocation management software. We can also connect directly to your custom systems to automate case initiation, view application progress and increase service delivery speed.

With technology, we can make your travel and immigration needs simpler, compliant and cost effective.

#### **Industry Expertise**

We are industry-leading experts: our experience and expertise can solve the toughest talent and compliance challenges anywhere in the world. Our promise to you is service that promotes and protects your organization's interests and reputation.

### Bringing People, Processes and Data Together

Let's talk about your talent needs, travel and mobility strategy, and wider business goals. We are ready to help you navigate the constantly evolving travel and mobility landscape. Whatever your business needs and challenges, we are able to help.