

Fragomen and Nomadic: **An Integrated European Solution for Businesses**

Fragomen, the world's leading immigration firm, in conjunction with Nomadic, a ground-breaking short-term travel technology company, are uniquely placed to offer integrated European mobility solutions for businesses.

Our strategic services incorporate immigration, posted worker regulations and social security compliance. This holistic approach helps companies to maximise time and cost efficiencies, while ensuring full compliance for your employees in Europe from day one of an assignment.

HOW OUR EUROPEAN SOLUTION CAN HELP YOU



We offer a comprehensive solution for European Work-Readiness Compliance, including Posted Worker Directive, EU ICT Permits, Social Security, Equal Pay, programme management and other related services.



This flexible solution combines advanced technology to automate the process in several jurisdictions, with a manual process in other locations to ensure Europe-wide coverage.



Fragomen's knowledge powers the comprehensive assessment, while the automated execution is supported by Nomadic, a technology solution that sits within our technology innovation subsidiary, Fragomen Technologies Inc.

WORK-READINESS SERVICES

Immigration Compliance

- Pre-trip compliance assessments
- On-trip monitoring
- Realtime alerts
- Fully customisable reporting
- Ability to include risk policies

Posted Workers

- European Day One Compliance Assessments
- Auto completion and submission of Posted Worker Notifications and A1 CoC applications
- Employment document storage
- Act as Administrative Representative

Business Visas

- Web portal and App
- Online ordering
- Price transparency
- Dedicated caseworker
- Best-in-class customer service

KEY FEATURES OF NOMADIC

Traveller Profile

- Secure portal containing all immigration-related docs and info
- Can be created at any time, including via data feed from your systems
- Learns from previous applications and does not repeat requests for information

Pre-Trip Compliance Assessment

- Unique for each traveller
- Based on the world's largest immigration law database
- Can incorporate your company policy for sensible business outcomes
- Results page links to online order form to immediately order services

GPS Functionality

- Allows for visa/permit usage monitoring and real-time travel alerts
- Post trip, can reconcile with profile and your tax provider
- Optional and no cost
- Only monitors the immigration jurisdiction, rather than specific location

Reporting

- All fields in system reportable for detailed analytics
- Client-generated reporting via PowerBI, fully customisable to see what you need to see
- Permission levels can limit access to certain business units or teams

Automation

- Robotic Process Automation used to complete forms and file online Posted Worker notifications
- Accelerates filing process
- Reduces risk of transcription errors

Integration

- Robust API layer
- Integration with your internal systems, travel management company, expense provider and tax provider

BENEFITS OF PARTNERING WITH US



A technology solution built on Fragomen's unsurpassed knowledge of business visas and immigration



Peace of mind that your travelling population is compliant with local business travel requirements



Access consolidated dashboards and analytics



A positive, intuitive, easy and fast experience for your travellers



Excellent client service and a single point of contact for all orders



Smooth implementation process leveraging APIs



Market-competitive pricing

For more information visit: gonomadic.com

Or email us: hello@gonomadic.com

