

UN SDGs: a personal, corporate and institutional journey

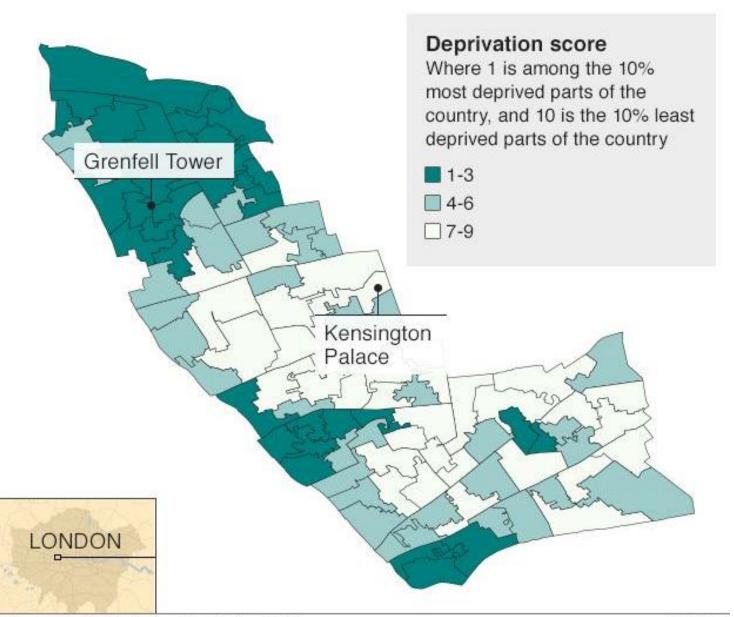
Davide Stronati, Global Sustainability Leader

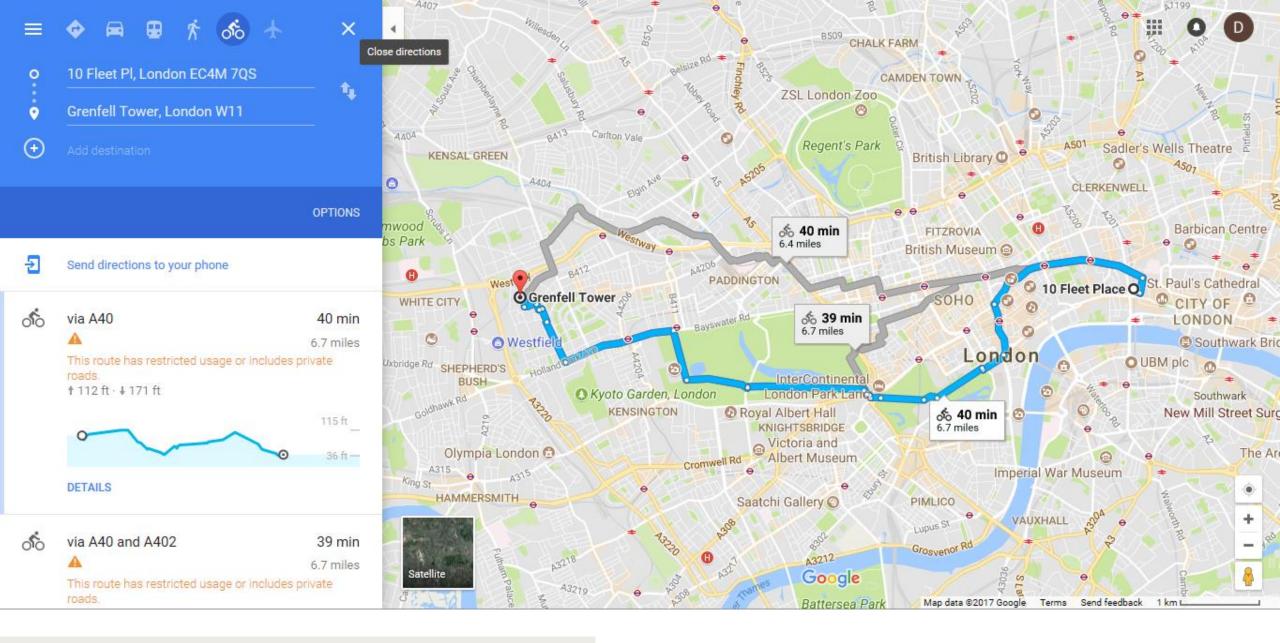




The wealth divide in the borough of Kensington and Chelsea

Grenfell Tower was in the 10% of poorest areas in England





It's closer than we think

Social Mobility Commission

Key findings include:

Britain has a deep social mobility problem - the poorest find it hardest to progress but so do families with an annual income of around £22,500

people born in the 1980s are the first post-war cohort not to start their working years with higher incomes than their immediate predecessors

millions of workers - particularly women - are trapped in low pay with only 1 in 10 escaping only 1 in 8 children from low-income backgrounds is likely to become a high-income earner as an adult

from the early years through to universities and the workplace, there is an entrenched and unbroken correlation between social class and success

Social Mobility Commission

Key findings include:

in the last decade, 500,000 poorer children were not school-ready by age 5

children in deprived areas are twice as likely to be in childcare provision that is not good enough, compared with the most prosperous areas

families where both parents are highly educated now spend on average around 110 minutes a day on educational activities with their young children compared to 71 minutes a day for those with low education. This compares with around 20 to 30 minutes a day in the 1970s when there was no significant difference between the groups of parents

over the last 5 years 1.2 million 16-year-olds - disproportionately from low-income homes - have left school without 5 good GCSEs. At present, just 5% of children eligible for free school meals gain 5 A grades at GCSE

a child living in one of England's most disadvantaged areas is 27 times more likely to go to an inadequate school than a child in the most advantaged

Social Mobility Commission

Key findings include:

young people from low-income homes with similar GCSEs to their better-off classmates are one third more likely to drop out of education at 16 and 30% less likely to study A-levels that could get them into a top university

young people are 6 times less likely to go to Oxbridge if they grow up in poor household. In the North East, not one child on free school meals went to Oxbridge after leaving school in 2010

in the North East and the South West, young people on free school meals are half as likely to start a higher-level apprenticeship

in London, the number of top-end occupational jobs has increased by 700,000 in the last 10 years compared to just under 56,000 in the North East

despite some efforts to change the social make-up of the professions, only 4% of doctors, 6% of barristers and 11% of journalists are from working-class backgrounds

Social Mobility Commission

Key findings include:

home ownership is in sharp decline - particularly among the young. Rates among the under-44s have fallen by 17% in the last decade

people who own their homes have average non-pension wealth of £307,000, compared to less than £20,000 for social and private tenant households

there is a new geography of disadvantage, with many towns and rural areas - not just in the North - being left behind affluent London and the South East. In 40 local authority areas, one third of all employee jobs are paid below the living wage

more than half the adults in Wales, the North East, Yorkshire and the Humber, the West Midlands and Northern Ireland have less than £100 in savings

Key themes

Inequality

Gender equality

Hunger and well being

Poverty

Quality of education

Decent work and economic growth Sustainable communities

Peace, justice and strong institutions

No poverty	Zero hunger	Good health and well-being	Quality education	Gender equality	Clean water and sanitation
Affordable and clean energy	Decent work and economic growth	Industry, innovation and infrastructure	Reduced inequalities	Sustainable cities and communities	Responsible consumption and production
Climate action	Life below water	Life on land	Peace, justice and strong institutions	Partnerships for the goals	





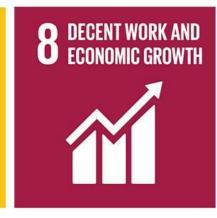
















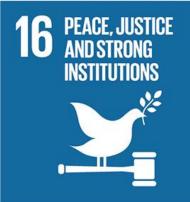




















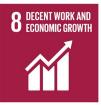
































Zero hunger

Good health and well-being

Quality education

Gender equality

Clean water and sanitation

Affordable and clean energy

Decent work and economic growth Industry, innovation and infrastructure

Reduced inequalities

Sustainable cities and communities

Responsible consumption and production

Climate action

Life below water

Life on land

Peace, justice and strong institutions Partnerships for the goals

United Nations Sustainable Development Goals



Global Goals



Local Goals for Local Projects

Hurricane Katrina, New Orleans, August 2005



Mott MacDonald approach to the SDGs

Our "existential" building blocks

Our values

Who we are

Our materiality

What is important to our business and stakeholders

Our strategy

What we think - our formal logic for the company's goals that orients people around them

Our actions

What we do

Our communications

What we say

Our "existential" building blocks

Our Our Our Our values materiality strategy actions communications

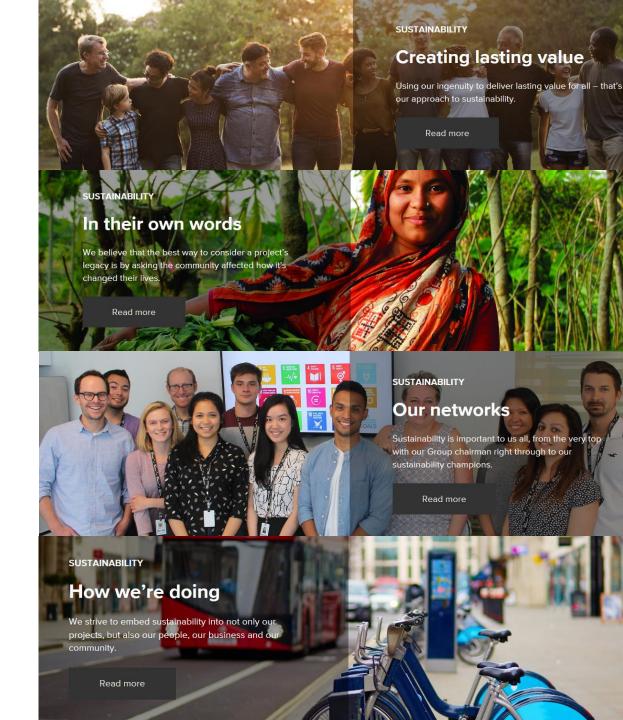
Integrity and alignment create a common purpose

Mott MacDonald new vision

"To be the world's leading employee-owned consultancy,

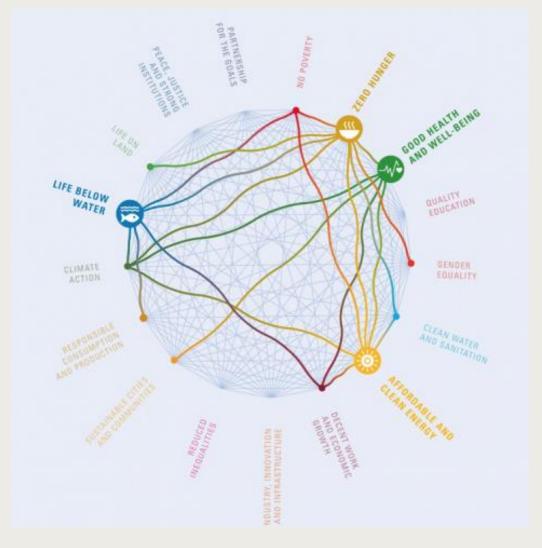
opening opportunities with connected thinking

to create solutions that make a lasting difference for humanity and the environment"



SDGs connectivity





Our take on the SDGs

"The SDGs provide a very useful framework within which to plan, deliver and operate the organisations and the infrastructure in our industry. In Mott MacDonald we are doing exactly this for ourselves.

They provide an opportunity to sense check holistically contributions we are making to society and ensure that we are working towards common goals; a shared purpose across the industry."

Mike Haigh Mott MacDonald, Executive Chair



Our materiality: what is material to the Executive Board?



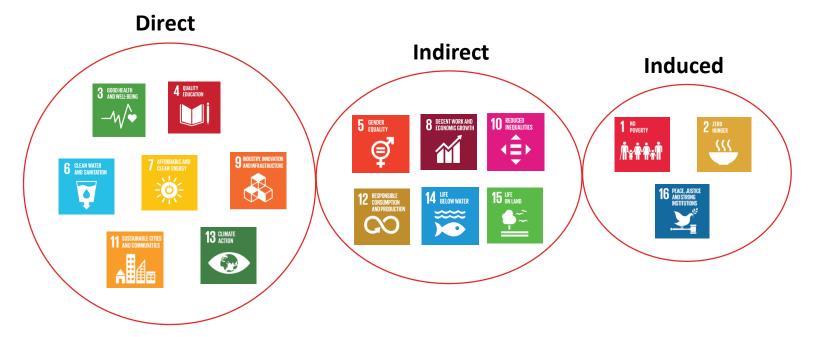




Mott MacDonald Sustainability Narrative



Opening opportunities to deliver positive outcomes through the SDGs



17 PARTNERSHIPS FOR THE GOALS

At Mott MacDonald we recognise that in order to deliver positive outcomes, whether directly, indirectly or induced, we must work in partnership with others. **Direct impacts** occur through direct interaction of an activity we undertake, mainly through our projects. They can normally be measured qualitatively.

Indirect impacts are those which are not the direct result of a project, often produced as the result of a complex impact pathway.

Induced impacts usually have an even more complex relationship with the action under assessment and represent the growth- induced potential of an action.

Our strategy

Our approach to the SDGs

Projects

Defining, enhancing and capturing our direct, indirect and induced impacts

Business

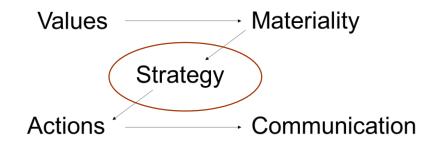
SDG-proofing our operations

People

Driving SDG-oriented thinking to the core of our company culture

Community

Keeping our business grounded



Our strategy and our actions

Where we will focus our efforts on the SDGs

Area	SDGs Focus		
Projects	3 GOODWEATH AND WELL STRIC 4 QUALITY BOUGHT AND MAINTAININ 7 ATRIBMANE AND QUALITY Q		
People	3 GORDHEADH ADHRILLERING 4 DOLATION 5 GRAFER COMMITTE \$\sum_{\text{QUALITY}}\$		
Business	2 ZERO SIGNATURA DE LERROR LES AND RELEGIONA DE LE CONSIDERATION D		
Community	1 NO POPETY POPETY TO SERVICE 10 REDUCTION TO REDUCTIO		

For each focus area we have a set of **commitments** and **aspirations**.

Commitments are visible on the external 'How we are doing' reporting page. They are underpinned by:

- The policies in place at Mott MacDonald
- A baseline value and target
- A regular reporting and feedback process
- An 'owner' responsible for reporting on KPIs

Aspirations are those targets which we plan to include in our external reporting process once the above criteria are met.



SDGs and Mott MacDonald

While you may initially think that as a company in the engineering and infrastructure industry, Mott MacDonald will primarily meet goal 9 – Industry, Innovation and Infrastructure.

However, Mott MacDonald is perfectly positioned to address all 17 goals. You can read more about how the company can meet all the SDGs in our 12 Signposts to Sustainability section.

All our projects' outcomes address the UN SDGs directly or indirectly.

For example, a renewable energy plant in South Africa contributes to many goals.

Select each icon on the image to find out more.





SDGs and Mott MacDonald

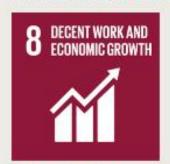
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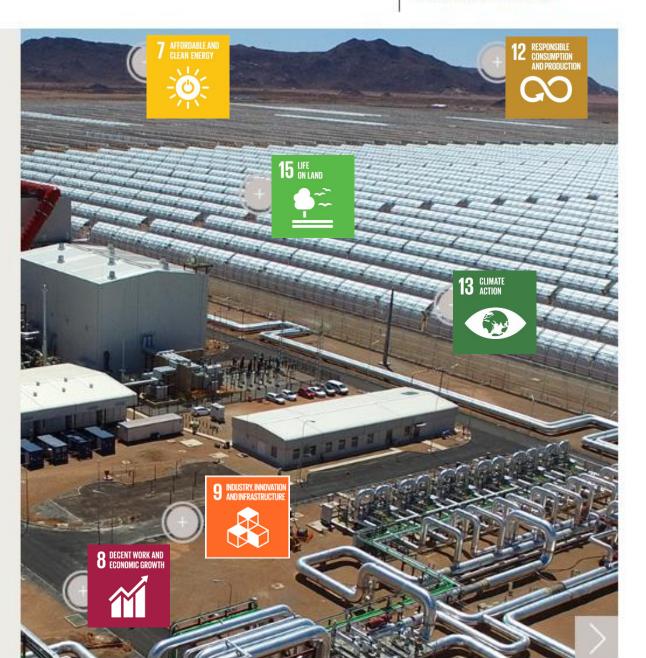
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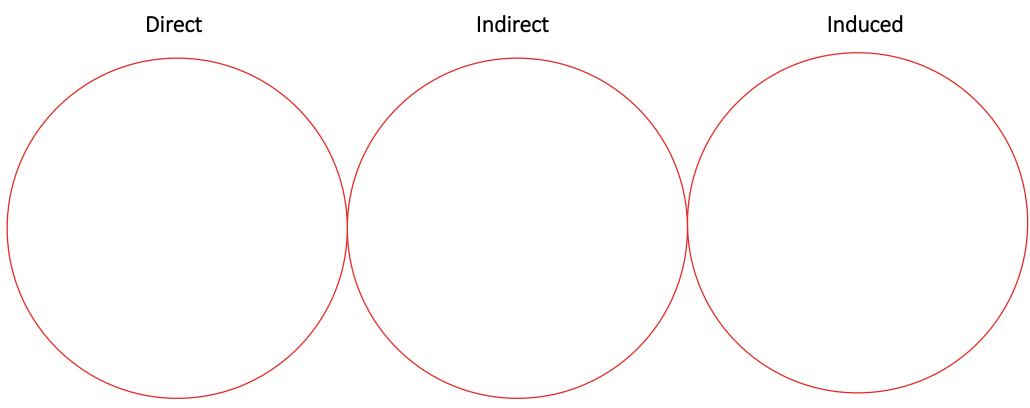
Goal 8 - providing energy for growth

Select the forward arrow to continue.



SDGs Narrative – Practice or Sector Specific

Opening opportunities to deliver positive outcomes through the SDGs



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Reorganise these



































Aspect

Responsible procurement, use of materials and waste management
Reduce flood risk to people and the environment whilst supporting amenity, social and economic opportunities - 20,000 properties within the life of the asset Protecting communities that find it difficult to recover from "shock"

Public service assets protected

Businesses protected leading to enhanced employment and economic prospects

Good gender mix within project teams

Installation of PV panels

Environmental enhancement and mitigation

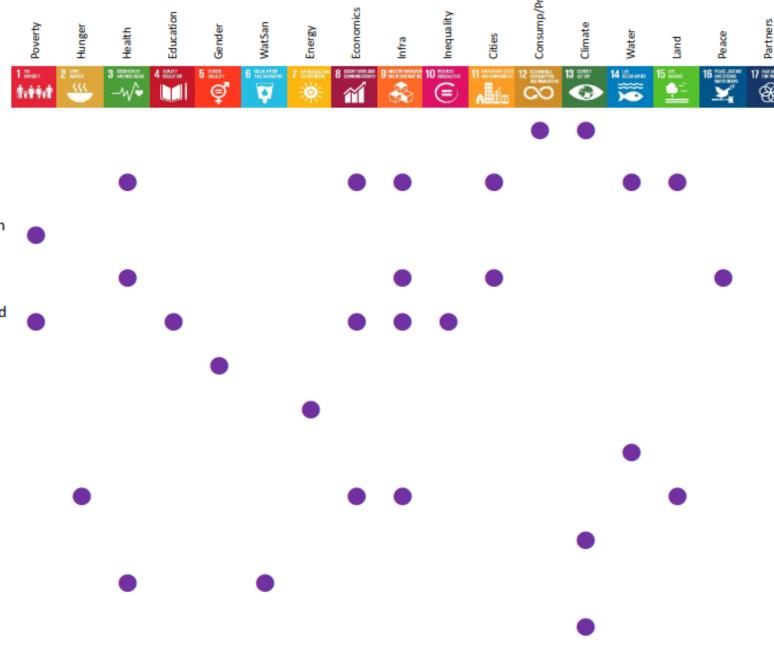
Protection of critical food supply from local agriculture

Reduced pumping = reduced carbon

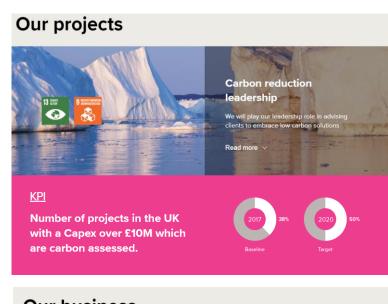
Inclusive stakeholder engagement

Reduced flooding by dirty water reduces risk of acute and chronic illnesses

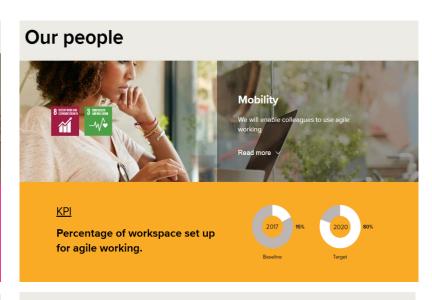
Project parameters governed by climate resilience



How We Are Doing Mott MacDonald Integrated Sustainability Report









External engagement





Voluntary National Review of progress towards the Sustainable Development Goals

United Kingdom of Great Britain and Northern Ireland, June 2019































ICE Sustainability Route Map - the Global Engineering Congress Legacy

ice.org.uk

GEC October 2018



Knowledge



GEC October 2018



Knowledge



ICE survey for the GEC, Jun/Jul 2018



Knowledge

- 83% stated they want to know more about SDGs and what can be done to demonstrate success against the SDG 2030 targets.
- 87% wanted standard bodies and institutions to lead the design of the Routemap for actions that will increase SDG Impact. Only 4% disagreed.
- Nearly 9 out 10 engineers want to measure SDG Impact on projects.
- But, only a third of Engineering firms have an effective means to measure impact.
- 93% want to get involved in the discussion on what we can do. e.g. at the GEC.
- Millennials, representing the new Project Leaders, were 15-20% more demanding of the need to drive improved SDG Impact measurement.



Knowledge





United Nations Educational, Scientific and Cultural Organization

Statement of Intent

Robin A. Kemper P.E., LEED AP, F.SEI, F.ASCE

President American Society of Civil Engineers Glenn Hewus P.Eng

President Canadian Society of Civil Engineering Prof. Lord Robert Mair CBE, FRS, FICE, FREng

Under the patronage of

UNESCO

President Institution of Civil Engineers







Statement of Intent



Knowledge

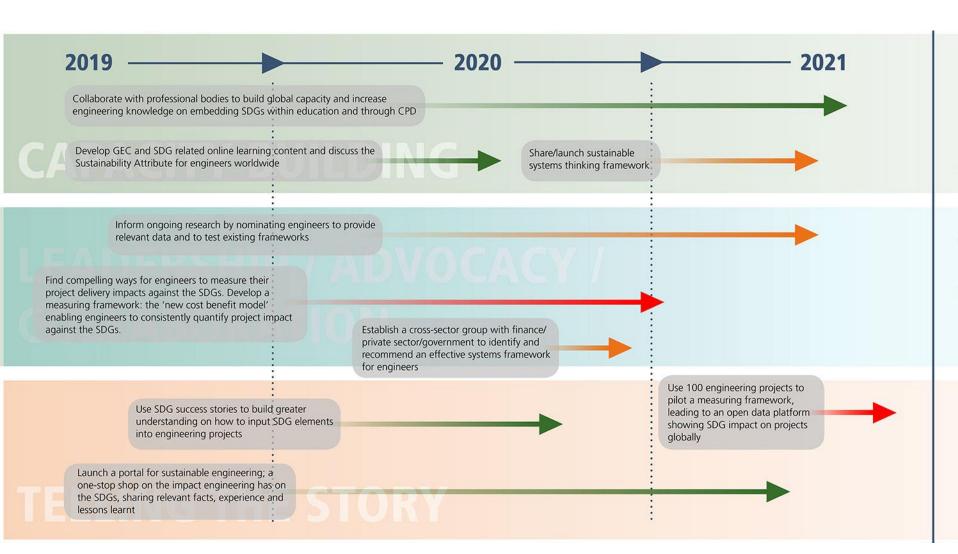
Using the SDGs as our framework, and the Global Engineering Congress (GEC) as the forum, we intend to bring about **transformative change** in the way infrastructure is conceived, planned, financed, designed, built and maintained.

- Leadership, Advocacy and Collaboration
- Knowledge, Skills and Capacity Building
- Telling the Story

Sustainability Routemap



Knowledge



WORKING GROUPS

- MEASURING, MONITORING AND REPORTING
- GLOBAL KNOWLEDGE SHARING
- SYSTEMS APPROACH

VISION

Transform how engineers engage with SDGs, demonstrating impact in the SDGs delivery on a project, national and global scale.



Website



Knowledge

WHAT IS CIVIL

NEWS

EVENTS &

KNOWLEDGE

CAREERS

ABOUT

BECOME



Global Engineering Congress

In 2018, ICE hosted the Global Engineering Congress in London. Held in collaboration with engineering organisations from around the world, it brought together thousands of delegates from more than 80 countries to

Sustainable Development Goals

In 2015 the United Nations' member states agreed to adopt 17 international Sustainable Development Goals (SDGs), and achieve them by 2030. These goals have become the benchmark for custainabilitys they are universally applicable

SDGs and engineering

The infrastructure designed and built by our members is the critical interface with our planet. It dictates the patterns and flows through which we live our daily lives and affects our long-term wall being Acthe infrastructure becomes more

World Federation of Engineering Organisations







4 March 2020



Thank you

