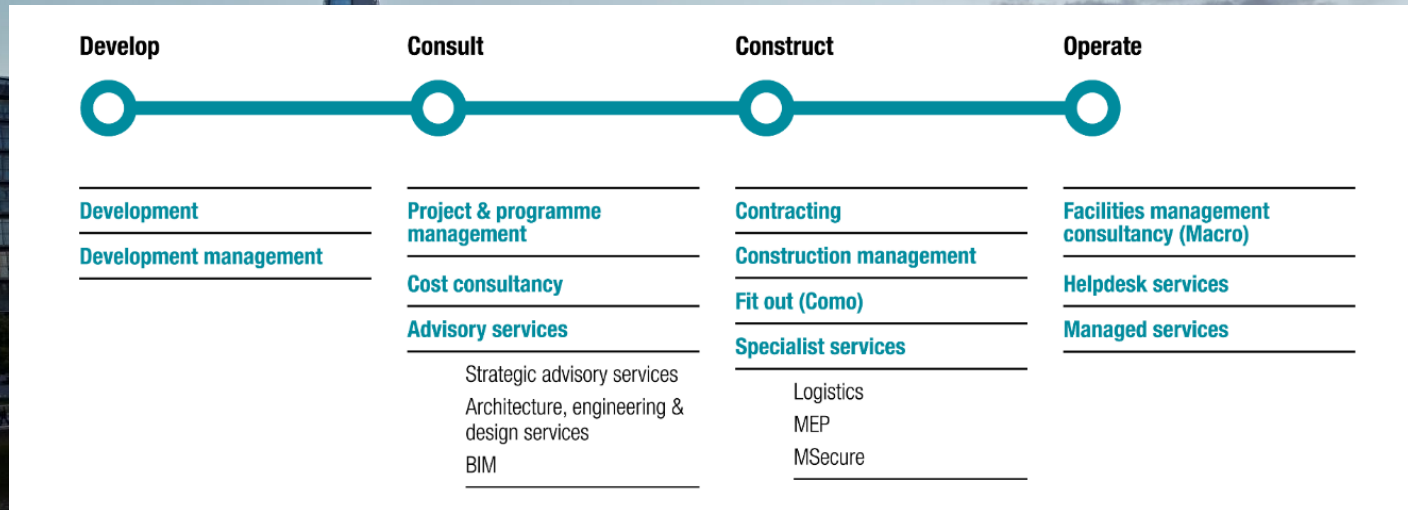


Responsible sourcing & the supply chain

Suzanne Webster

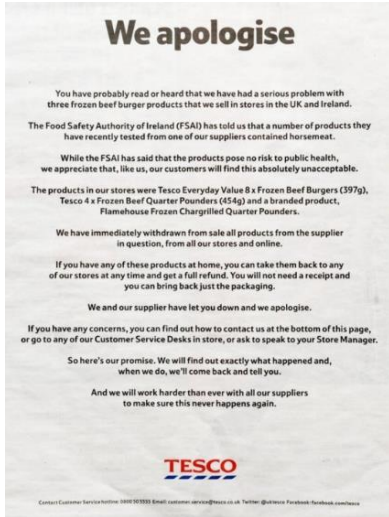
Mace is an international consultancy and construction company employing over 6,000 people, across five continents with a turnover of over £2bn in 2018/19



Responsible sourcing in the news

Supermarket apologises after food watchdog's findings

HORSE MEAT IN TESCO BURGERS



Market Forces blog Business

Horse meat scandal wipes £300m off Tesco's market value

Supermarket's shares down 1% as analysts say news hits attempts to regain consumer confidence



NEWS

Construction slavery gang jailed for 28 years

25 June 2019 | By CM staff



Valentin, Grigore, and Alexandru Lupu

STATUTORY INSTRUMENTS

2013 No. 233

ENVIRONMENTAL PROTECTION

The Timber and Timber Products (Placing on the Market)
Regulations 2013



Modern Slavery Act
2015

CHAPTER 30

2012

- Established Mace Responsible Sourcing Policy in Construction with a commitment to FSC timber

2013 to
2015

- First Project FSC Certification achieved by Mace at Park House
- Expanded commitments to BES6001 Concrete, Steel, Rebar
- Achieve “3 Trees” Rating for Responsible Procurement of Timber

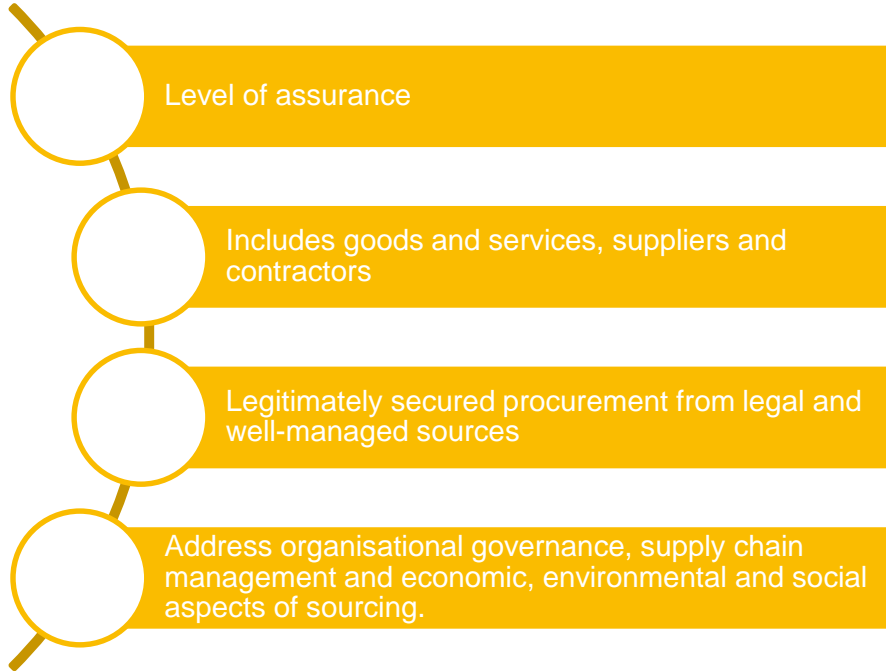
2016 to
2018

- First Construction Company to join SEDEX and contract Tier 1's to sign up
- RB2022 Strategy Launched
- Expanded Scope for responsible Sourcing to include our consultancy activities
- Modern Slavery E-Learning Launched

2019

- ***Responsible sourcing performance against targets and next steps***
- ***Tackling modern slavery***

Responsible sourcing



Responsible materials procurement policy statement



This statement sets out Mace's strategic commitment to the procurement and management of materials.

Mace is responsible for specifying and procuring large quantities of materials for construction projects and associated services. We specify and procure directly working with our supply chain partners and indirectly through the advice we provide to our clients.

We recognise that the choices we make and the advice we provide can have significant direct and indirect impacts upon people and the environment. We have a number of responsible procurement commitments in place to address these risks, which includes membership of S&COC, the Supplier Ethical Data Exchange platform, to map our supply chain risks and assess ethical standards.

In procuring responsibly, we seek assurance for ourselves, our clients and other stakeholders that goods and services are legitimately sourced from legal and well-managed sources, and from suppliers and contractors who can demonstrate responsible sourcing of their materials. This includes supporting actions to address organisational governance, supply chain management and economic, environmental and social aspects of sourcing, as covered by schemes like Activus Building Confidence and BS39001 Responsible Sourcing of Construction Products.

Forest products procurement

Our intent is to source all forest products whether procured directly or on our behalf, from credible standards, according to the Forest Certification Assessment Guide (FCAG) criteria developed by the World Bank and the World Wide Fund for Nature (WWF). We also support, and where feasible give preference to, schemes that support the principles of the Social Value Act, e.g. the use of timber and timber products which are assessed as 'Carbon in Britain'. Timber from unknown sources will not be approved for use on any Mace projects.

We require all suppliers to preferably procure FSC certified timber with a fully documented chain of custody direct to our construction projects, or from recycled sources with appropriate documentation to prove its provenance. Where appropriate, we encourage projects to achieve FSC Project Certification. Office paper procured by Mace is manufactured from FSC certified sources.

We only accept timber from other sources if contractors can adequately demonstrate that FSC certified timber is unavailable and/or that the client specification cannot be changed. In these cases, contractors may seek designation from Mace to use timber from an alternative risk category.

Other materials procurement

Our intent is to ensure all materials used on our projects are certified as being responsibly sourced through credible, independent third party certification schemes, where available. These include BS39001, eco-reinforcement, CAFES Sustainable Constructional Steel scheme and ISO 14001.

Advisory Services

Where Mace acts in an advisory capacity and does not specify materials, we advise our clients of this policy, provide relevant guidance and seek assurance that responsibly-sourced materials are specified and procured. Our intent is to ensure that we offer responsible sourcing recommendations in 100% of indirect influence by 2022.

Training and supply chain engagement

Mace people receive training on how to meet the requirements of this policy, in accordance with their role and we actively engage with key clients and supply chain partners to ensure that the aims of this policy are delivered.

For and on behalf of the board

Mark Reynolds
Chief Executive
June 2019

Classification: Unrestricted
Ref: MACE/19/03/0009
Owner: Isabel.Mc/Ba

Date: 05. June 2019
Page: 11

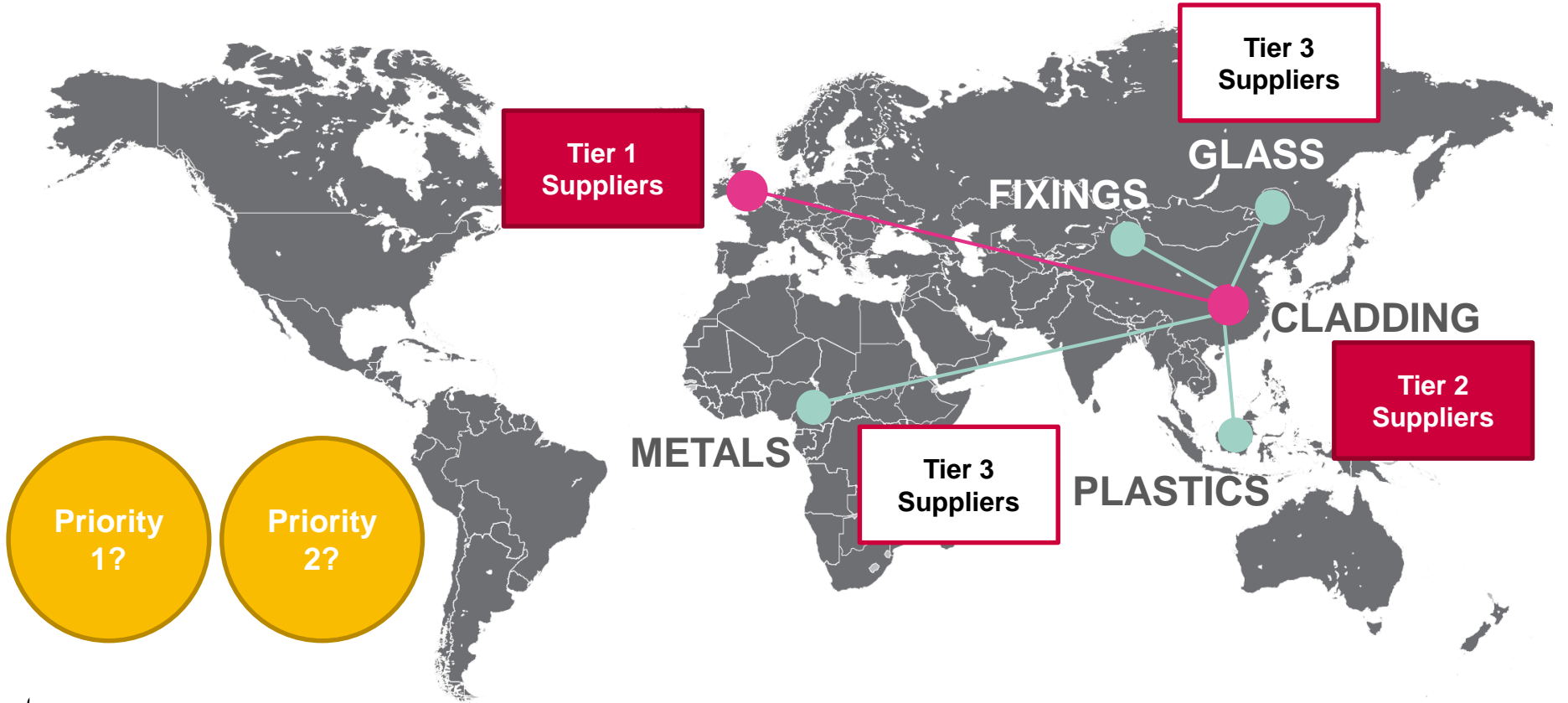
Responsible Sourcing Schemes



Sedex Ethical Auditing



Where is the risk?



- WWF '3 trees' rating
- Challenges around international projects



95.8% - 100% without international

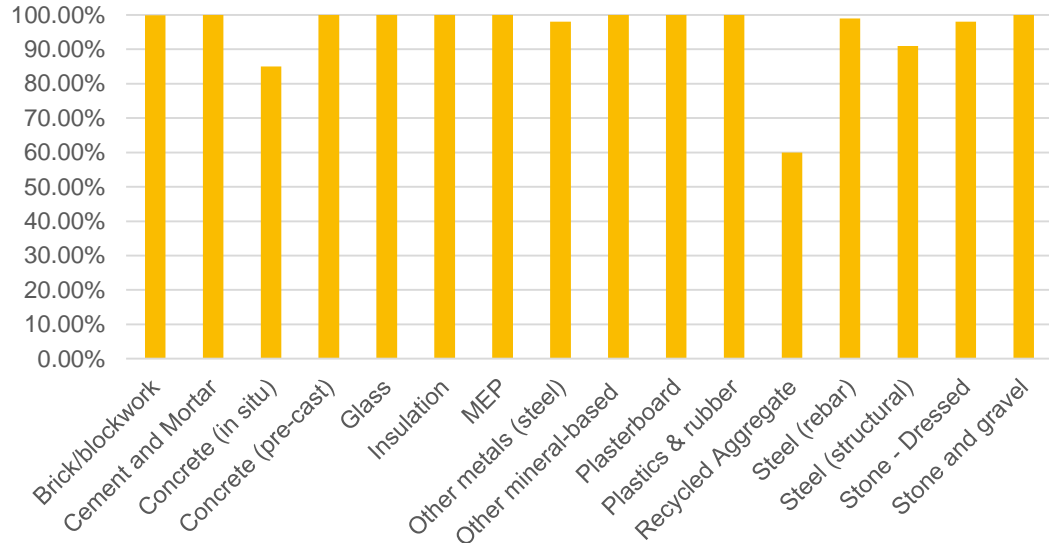


100% FSC



410 subcontractors

Certified to Mace expected scheme



- **Minimum requirements for certification Pass/Good/Very Good**
- **Pushing the supply chain internationally**
- **Engagement in working groups such as BS8001 Circular Economy Guiding Standard training workshop**
- **New standards such as Aluminium Stewardship Initiative**
- **Site Labour**

Tackling Modern Slavery

What do we mean by modern slavery?

SEXUAL EXPLOITATION

CHILD TRAFFICKING

CRIMINAL EXPLOITATION

DEBT BONDAGE

DOMESTIC SERVITUDE

FORCED LABOUR



Complex supply chain

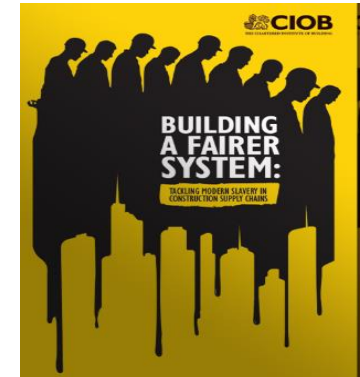
Varied labour needs

Relationships with high risk sectors

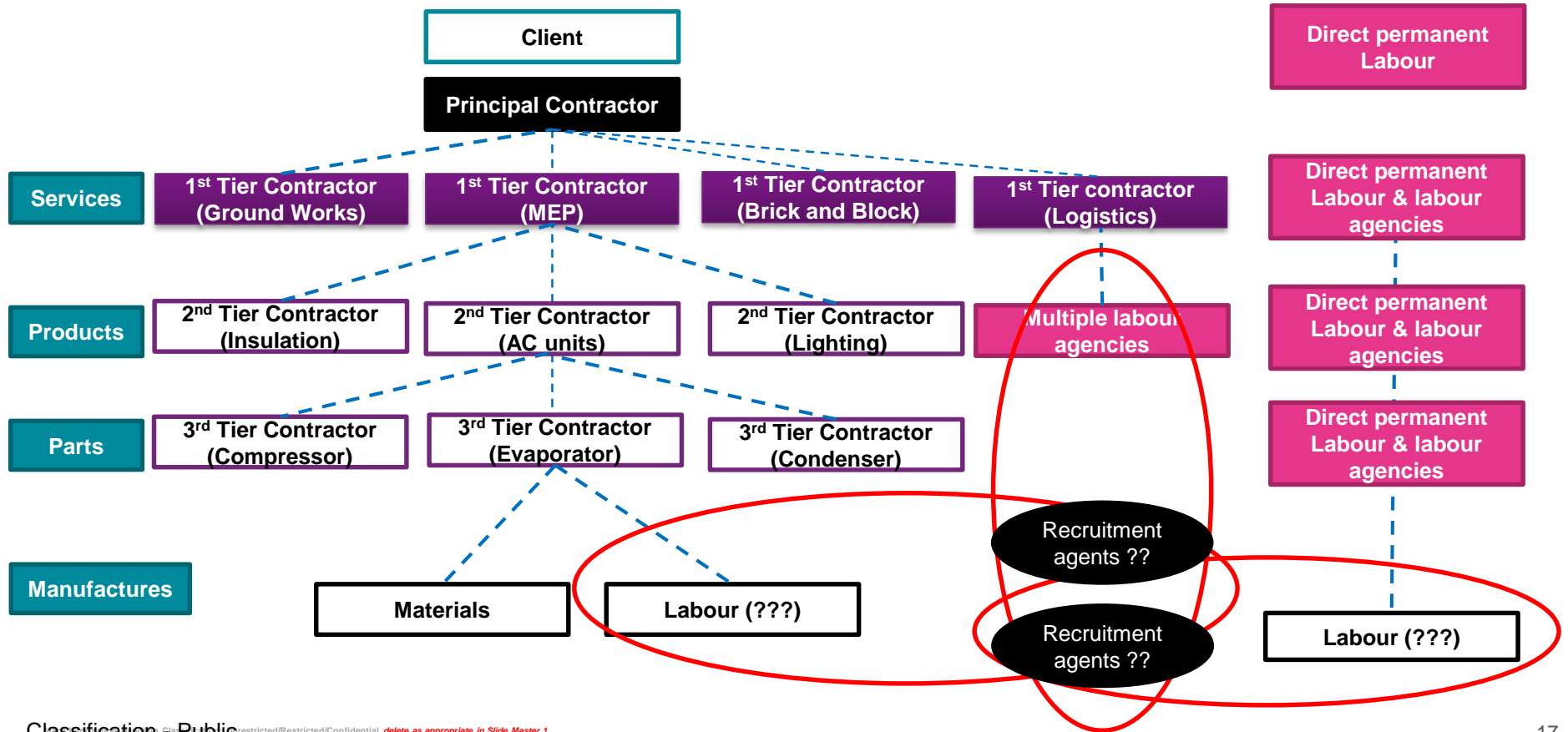
Identifying and reporting

Awareness and process

How to show leadership








Why is labour a high risk? Example....



Modern slavery toolkit

Construction stage	Item	Tool
PQQ	Supplier pre-qualification programs	Achilles  <p>Achilles supply chain management community for the UK Construction sector.</p>
Recruitment	Industry checks Example contracts	  
Raising awareness	GLAA industry induction slides and video Posters E-learning/training	  <p>'Working with Construction'</p>

Modern slavery toolkit

Construction stage	Item	Tool
Document checking	Passport checks CSCS checks	 
Operative 'check in's'	Worker engagement surgeries and contact	 
Reporting MS	Anonymous reporting	Unseen App Mace 'speak up' line 

*If you haven't found it yet you're not looking
hard enough*

- **Raise industry standards for responsible sourcing schemes**
- **Track procurement past Tier 1's**
- **Be aware that construction has a high risk of modern slavery**
- **Use the available tool kits – there are resources and groups out there**

As a sector we need to collaborate to eradicate modern slavery and minimise the impact of resourcing of materials



mace