

MARLOWE

Environmental Services

SAFEGUARDING PEOPLE,
PRESERVING OUR PLANET



WATER
TREATMENT



WATER
HYGIENE



WATER
ENGINEERING



WASTEWATER
& SEWAGE



AIR
HYGIENE



COMPLIANCE
TRAINING



PROPERTY
COMPLIANCE



ASBESTOS
SOLUTIONS

MARLOWE-ES.COM

DISCLAIMER

The information contained in this document has been prepared by Marlowe Environmental Services in good faith and based on the best knowledge available at the time of publication.

Environmental, Social & Governance Data - While we strive to ensure the accuracy and reliability of the data presented herein, we acknowledge that the dynamic nature of ESG matters may lead to changes over time.

Marlowe Environmental Services makes no representations or warranties, express or implied, regarding the completeness, accuracy, or reliability of the contents. Stakeholders are encouraged to seek independent advice and conduct further research to make informed decisions based on their unique circumstances.

Marlowe Environmental Services reserves the right to update or modify this document as necessary to reflect changes in business practices, regulations, or societal expectations.

YOUR JOURNEY STARTS HERE

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MESSAGE FROM ANDY WALLS CHIEF EXECUTIVE OFFICER

At Marlowe Environmental Services, we understand that environmental compliance is more than just a legal requirement; it's a fundamental responsibility for businesses of all sizes. That's why we've dedicated ourselves to becoming your single-source partner, providing comprehensive solutions that safeguard your customers, colleagues, and the environment.

A Legacy of Growth and Innovation

Founded in 2016, Marlowe PLC has strategically invested in numerous companies to build a comprehensive suite of services ensuring safety and compliance in building and environmental management. With significant investments each year, including £11.9m in 2016 and £46.3m in 2021, Marlowe has continuously expanded its expertise in water treatment, water hygiene, wastewater, engineering, air hygiene, property compliance, training and more.

Your Single-Source Solution

With a team of over 1,700 professionals operating across the UK and Ireland, we offer a wide range of services, including:

Water Hygiene and Treatment: Ensuring safe and potable water for your business and its occupants.

Air Hygiene: Maintaining healthy indoor air quality to protect the well-being of your employees.

Clean Water Engineering: Designing and implementing efficient water management systems.

Wastewater Management: Responsible handling and disposal of wastewater to minimise environmental impact.

Property Compliance & Asbestos: Assisting you in meeting all relevant environmental regulations and standards.

Compliance Training: Empowering your team with the knowledge and skills to effectively manage environmental risks.

Fire & Security: Our sister company Marlowe Fire & Security provides a total, end to end, fire and security solution to commercial, public sector and residential customers throughout the UK.

MARLOWE

Environmental Services

A Commitment to Excellence

By choosing Marlowe Environmental Services, you're partnering with a trusted provider that is committed to delivering exceptional service, innovative solutions, and unwavering support. Our team of experts is dedicated to understanding your unique needs and providing tailored solutions that exceed your expectations.

Let us help you achieve your environmental compliance goals and create a sustainable future for your business.





WHO WE ARE

Welcome to Marlowe Environmental Services, your single-source partner for environmental compliance solutions.

Our team of over 1,700 professionals provides comprehensive coverage across the UK and Ireland. Offering a full range of services, including water hygiene and treatment, air hygiene, clean water engineering, wastewater management, property compliance, and training.

Choosing Marlowe Environmental Services means partnering with a single, trusted provider that is committed to safeguarding your customers and colleagues, your business and the environment.



Our accreditations and memberships are externally audited annually as a minimum.

VISIT: MARLOWE-ES.COM



£170M

ANNUAL TURNOVER



1,700+

TEAM



1,000

ENGINEERS



1,250

VEHICLES



13,500+

CUSTOMERS



35+

LOCATIONS



3

MANUFACTURING SITES



1

INNOVATION CENTRE

OPENING JANUARY 2025

MARLOWE
Environmental Services

SAFEGUARDING PEOPLE, PRESERVING THE PLANET

SERVICING UK & IRELAND



NATIONAL PROVIDER

DELIVERING LOCAL &
REGIONAL COVERAGE



VISIT: [MARLOWE-ES.COM](https://www.marlowe-es.com)

OUR BRANDS

GUARDIAN Water & Air MARLOWE Environmental Services	WCS Water & Air MARLOWE Environmental Services	Clearwater COMPLIANCE MARLOWE Environmental Services	Hydro-X MARLOWE Environmental Services	tersus MARLOWE Environmental Services
WCS Engineering MARLOWE Environmental Services WCS Environmental Engineering MARLOWE Environmental Services	 MARLOWE Environmental Services	Sterling MARLOWE Environmental Services	HX Training MARLOWE Environmental Services tersus Training MARLOWE Environmental Services	 MUSKETEER SERVICES MARLOWE Environmental Services

AN ORGANISATION WITH 12 KEY BRANDS

All of these operate under their respective brands, but they are all underpinned by our main umbrella brand, Marlowe Environmental Services.

WORKING WITH KEY STAKEHOLDERS & PARTNERS

As an organisation, we work closely and constantly with a wide range of stakeholders and partners.

Our primary stakeholder is our customers. We are committed to providing our customers with sustainable, compliant, reliable, and safe service. We aim to deliver our service with integrity and respect. We want to help our customers manage their risks, reduce costs, and improve their environmental impact. We do all this through the services we provide,

WHO WE SERVE

OPERATING IN A WIDE RANGE OF SECTORS

EDUCATION	ENERGY & POWER GENERATION	STEEL INDUSTRY
RESIDENTIAL	TRAINING	AGRICULTURE
HEALTHCARE	MANUFACTURING	WATER UTILITIES
LOCAL AUTHORITY	CHEMICALS & PETROCHEMICALS	NUCLEAR
INDUSTRIAL	COMMERCIAL BUILDINGS	DISTRIBUTION
CONSTRUCTION	RETAIL	DISTRICT HEATING & COOLING
HOSPITALITY & LEISURE	DEFENCE	PHARMACEUTICALS
DATA CENTRES	EFFLUENT	AUTOMOTIVE
FOOD & BEVERAGE	RISK MANAGEMENT	AEROSPACE

SCAN QR CODE TO VIEW OUR SOLUTIONS



WHAT WE DO

WATER TREATMENT

Our proactive approach to water treatment protects your people, your brand, and your bottom line. By working closely with you, we optimise plant performance, minimise risks, and ensure regulatory compliance.



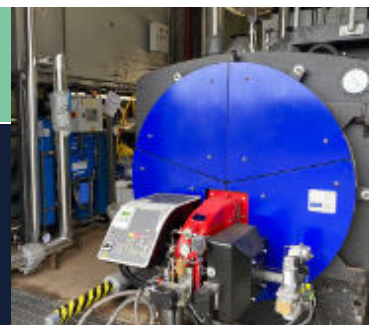
WATER HYGIENE

Our water hygiene solutions help to ensure your water systems are safe, well maintained, and compliant with the latest regulations.



WATER ENGINEERING

From influent to effluent, we offer comprehensive 360 degree water engineering solutions. By managing, optimising, and treating your entire water cycle, we engineer out risk and maximise efficiency.



WASTEWATER

Our wastewater engineering experts deliver innovative and cost-effective solutions to treat, maintain, and dispose of your wastewater while ensuring full compliance.





AIR HYGIENE

Supporting and maintaining a clean, healthy and safe environment for you and your business. Our expert services ensure optimal indoor air quality, ventilation, kitchen extract, fire protection and more.



COMPLIANCE TRAINING

Delivering City & Guilds, UKATA, CITB, IOSH and BOHS accredited training courses to support your team in understanding and complying with a range of compliance regulations.



PROPERTY COMPLIANCE

A safer, more sustainable future. Let us help you navigate the complex landscape of environmental and compliance regulations. Our expert team will ensure your estates and facilities are safe, efficient, and environmentally responsible.



ASBESTOS

Safeguard your space with our expert asbestos solutions. Our UKAS-accredited team offers comprehensive testing, inspection, and consultancy to ensure full compliance with the Control of Asbestos Regulations 2012.







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WATER ENGINEERING
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WASTEWATER & SEWAGE
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AIR HYGIENE
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COMPLIANCE TRAINING
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PROPERTY COMPLIANCE
PAGE 70



ASBESTOS SOLUTIONS
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WATER TREATMENT SOLUTIONS



DELIVERED BY OUR EXPERT TEAMS WITHIN:

GUARDIAN
Water & Air
MARLOWE Environmental Services

WCS Water
& Air
MARLOWE Environmental Services

Clearwater
COMPLIANCE
MARLOWE Environmental Services

Hydro-X
MARLOWE Environmental Services

MUSKETEER SERVICES
MARLOWE Environmental Services

WHAT WE DO...

Our proactive approach to water treatment protects your people, your brand, and your bottom line. By working closely with you, we optimise plant performance, minimise risks, and ensure regulatory compliance. Trust us to safeguard your water systems and deliver exceptional results across the UK and Ireland.

COOLING SYSTEM TREATMENT

CLOSED SYSTEMS

STEAM BOILER TREATMENT

PRE-COMMISSIONING

WATER REMEDIALS

COMBUSTION

COOLING SYSTEM TREATMENT



ENHANCING EFFICIENCY & COMPLIANCE

Maintaining optimal performance and safety in cooling systems requires specialised treatment to prevent scaling, corrosion, and microbial growth.

Our comprehensive cooling system treatment services are designed to enhance system efficiency, extend equipment life, and ensure compliance with health and safety standards.



CLOSED SYSTEMS



SYSTEM ANALYSIS & TREATMENT SOLUTIONS

Closed water systems require regular analysis and treatment to prevent corrosion, scaling, and microbial growth.

Our services include detailed system analysis and the application of advanced treatment solutions tailored to your specific system needs.

This proactive approach helps maintain system efficiency and prolongs equipment life.



STEAM BOILER TREATMENT



REDUCING DOWNTIME, COSTS & IMPROVING EFFICIENCY

Proper steam boiler treatment is essential to prevent corrosion, scale buildup, and other issues that can compromise the efficiency and longevity of your boiler systems.

Our tailored treatment programs utilise advanced chemicals and techniques to ensure your steam boilers operate safely and efficiently, reducing downtime and maintenance costs.



PRE-COMMISSIONING



ESSENTIAL WATER SYSTEM SOLUTIONS

Pre-commissioning services are essential for ensuring that new water systems are clean, safe, and ready for use.

Our comprehensive pre-commissioning procedures include flushing, cleaning, and chemical treatment to remove contaminants and ensure optimal system performance from day one.



WATER REMEDIALS



TIMELY & EFFECTIVE REMEDICATION

When water systems are compromised, timely and effective remedial actions are critical. Our water remedials service addresses a wide range of issues, from contamination and scaling to corrosion and biofilm.

Our expert team delivers customised solutions to restore your water systems to optimal condition, ensuring safety and compliance.



COMBUSTION



BOILER SERVICING

We are able to offer a fully reactive boiler servicing facility, either in association with reactive gas and oil burner repairs or replacement of gas boosters and boilers.

Our engineers are fully trained in domestic and commercial gas and are gas safe and oftec registered and use the latest technology in combustion analysis.

Regular maintenance of all heating appliances will not only improve the overall efficiency of the appliance, it will reduce the amount of failures/downtime of the appliance over its operational life.



WATER HYGIENE SOLUTIONS



DELIVERED BY OUR EXPERT TEAMS WITHIN:

GUARDIAN
Water & Air
MARLOWE Environmental Services

WCS Water
& Air
MARLOWE Environmental Services

Clearwater
COMPLIANCE
MARLOWE Environmental Services

Hydro-X
MARLOWE Environmental Services

MUSKETEER SERVICES
MARLOWE Environmental Services



WHAT WE DO...

Our water hygiene solutions help to ensure your water systems are safe, well maintained, and compliant with the latest regulations. We are your trusted partners in safeguarding water quality and compliance, delivering peace of mind across the UK and Ireland.

LEGIONELLA RISK ASSESSMENT

LEGIONELLA SAMPLING

CLEANING & DISINFECTION

THERMOSTATIC MIXING VALVES

CHEMICAL SUPPLY

MONITORING & MAINTENANCE

INNOVATIONS

SECONDARY DISINFECTION

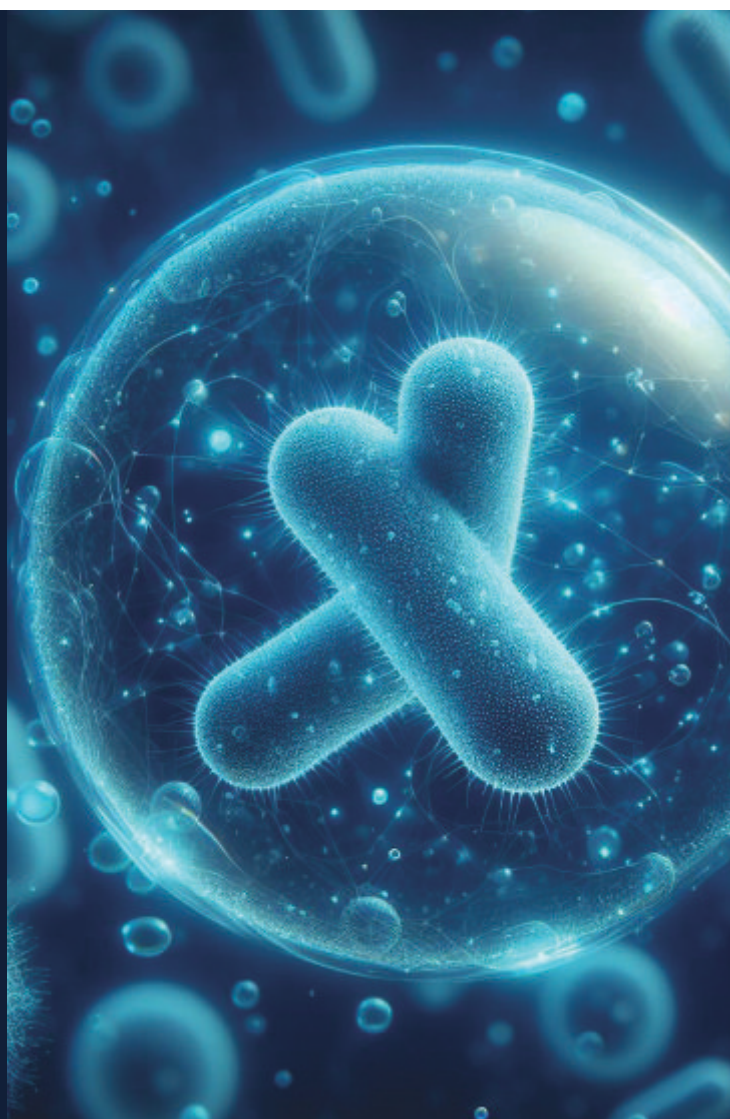
LEGIONELLA RISK ASSESSMENT



MITIGATING THE RISK OF LEGIONELLA & OTHER HARMFUL PATHOGENS

Ensuring the safety of your water systems is crucial to protecting public health. Our comprehensive Legionella Risk Assessment services identify and mitigate risks associated with Legionella bacteria, which can cause Legionnaires' disease.

Our expert team conducts thorough evaluations of your water systems, providing detailed reports and actionable recommendations to ensure compliance with the latest health and safety regulations.



LEGIONELLA SAMPLING



PRODUCING PRECISE RESULTS

Accurate Legionella sampling is critical for detecting the presence of Legionella bacteria in your water systems.

Our team of specialists conduct meticulous sampling using industry-standard methods to ensure precise results.

Regular sampling helps in early detection and prevention, safeguarding the health of your facility's occupants.



CLEANING & DISINFECTION



MAINTAINING SAFE WATER SYSTEMS

Effective cleaning and disinfection are vital to maintaining safe water systems.

Our comprehensive services eliminate harmful pathogens, including but not limited to Legionella, from your water systems.



THERMOSTATIC MIXING VALVES



INSTALLATION & MAINTENANCE SOLUTIONS

Thermostatic Mixing Valves (TMVs) play a crucial role in preventing scalding and controlling water temperatures.

Our experts install and maintain high-quality TMVs that enhance safety and efficiency in your water systems.



CHEMICAL SUPPLY



SUPPLY & SPEED OF RESPONSE WHEN YOU NEED IT MOST

Our chemical supply service offers a range of high-quality chemicals essential for the safe and effective treatment of water systems.

From disinfectants to corrosion inhibitors, we provide the products you need to maintain water quality and compliance.



MONITORING & MAINTENANCE



ENSURING LONGEVITY & EFFICIENCY OF YOUR SYSTEMS

Regular monitoring and maintenance are key to the long-term safety and efficiency of your water systems.

Our services include routine inspections, system checks, and performance assessments to detect issues early and ensure ongoing compliance with health standards.



SECONDARY DISINFECTION



ENSURING CONTINUOUS PROTECTION

Secondary disinfection is a critical step in ensuring the continuous protection of water systems from microbial contamination.

Our advanced secondary disinfection solutions provide an additional layer of defense, maintaining water quality and safety throughout your system.

Get in touch to discover the most suitable solution for your requirements.



TECHNOLOGIES



AHEAD OF THE GAME

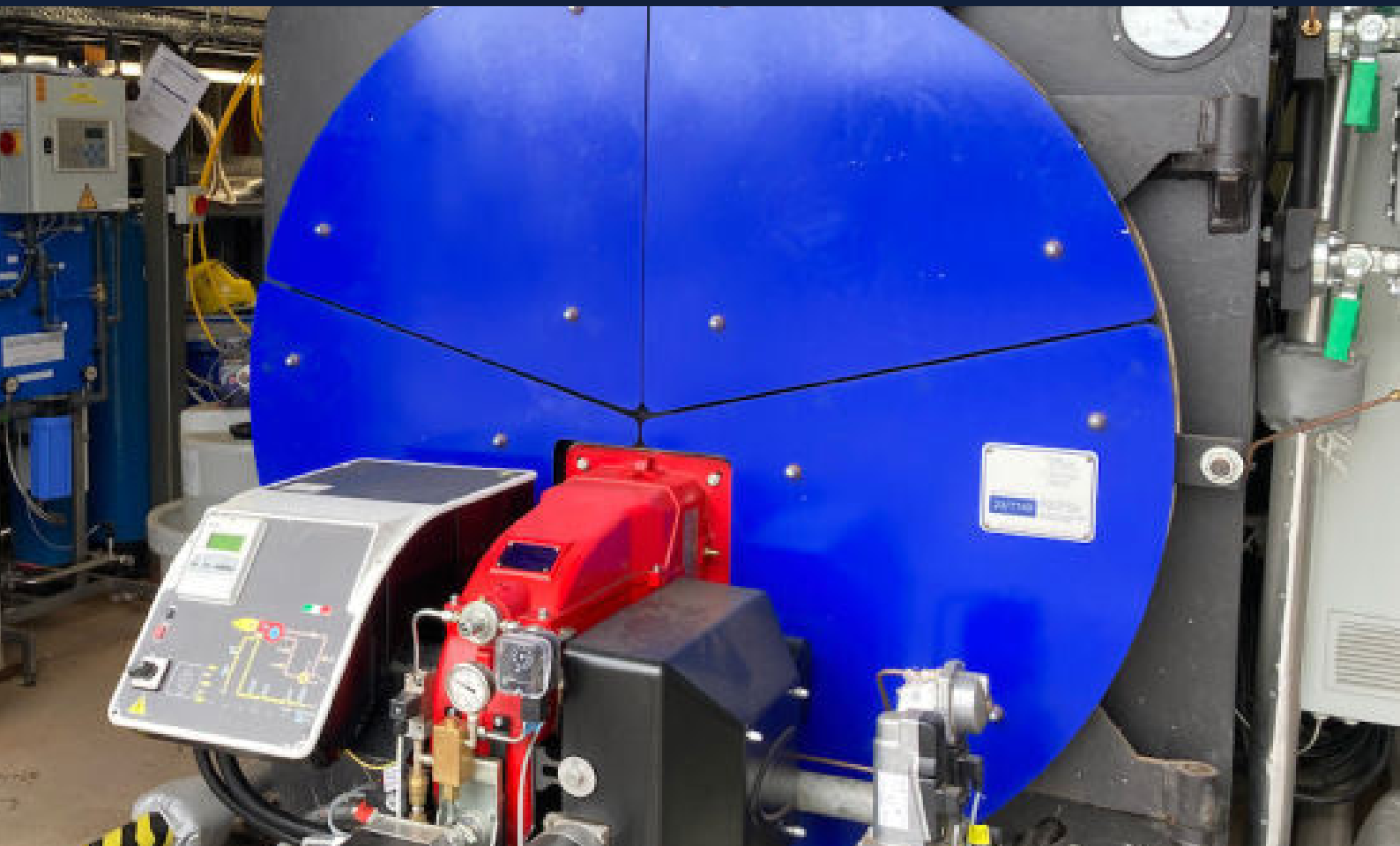
We are dedicated to integrating the latest technological advancements into our water treatment services.

Our innovative solutions are designed to enhance the safety, efficiency, and sustainability of your water systems.

From smart monitoring technologies to advanced treatment methods, we bring cutting-edge innovations to meet your water hygiene management needs.



WATER ENGINEERING SOLUTIONS



DELIVERED BY OUR EXPERT TEAMS WITHIN:

WCS Engineering
MARLOWE Environmental Services

WCS Water
& Air
MARLOWE Environmental Services

Sterling
MARLOWE Environmental Services





WHAT WE DO...

From influent to effluent, we offer comprehensive 360 degree water engineering solutions. By managing, optimising, and treating your entire water cycle, we engineer out risk and maximise efficiency. We deliver the perfect water quality, precisely when you need it. Your trusted partner for innovation and compliance across the UK and Ireland.

CHEMICAL CONTROL

PRE-COMMISSION CLEANING

PRE-TREATMENT PLANT

DOSING, SUPPLY, INSTALLATION

HIRED SOLUTIONS

SPA & POOL

CHEMICAL CONTROL



OPTIMISING PERFORMANCE

Effective chemical dosing control is crucial for maintaining water quality and system efficiency.

Our advanced control systems ensure precise dosing of treatment chemicals, optimising performance and reducing waste.

This results in improved system reliability and compliance with regulatory standards.



PRE-COMMISSION CLEANING



PREPARING YOUR SYSTEMS

Pre-commission cleaning is vital for the successful startup of new water systems.

Our thorough cleaning services remove construction debris, contaminants, and biofilms, ensuring systems are clean and ready for operation.

We utilise specialised cleaning agents and techniques to prepare your systems for optimal performance.



PRE-TREATMENT PLANT



ENSURING CONTINUOUS PROTECTION

Pre-treatment plant is essential for conditioning water before it enters your main treatment system.

Our pre-treatment solutions include filtration, softening, and chemical dosing to remove impurities and protect downstream equipment.

These systems are customised to meet the specific needs of your facility, ensuring high-quality water input.



DOSING, SUPPLY & INSTALLATION



END TO END PROCESS

Secondary disinfection is essential for maintaining water safety throughout distribution systems.

We offer comprehensive secondary disinfection solutions, including dosing equipment supply, installation, and hired systems.

Our services ensure effective microbial control, protecting public health and meeting regulatory requirements.



HIRED SOLUTIONS



READY WHEN YOU ARE

Our hire equipment offers immediate enhancement to your water treatment, meaning regulatory compliance is achieved and your business has the breathing space to plan out a permanent fix.

We can provide a full suite of water hygiene services to monitor and maintain water hygiene across all building types.



SPA & POOL



DESIGN, SUPPLY, INSTALLATION & SERVICING

Maintaining safe and clean water in spas and pools requires specialised treatment and management.

Our services include water quality testing, chemical dosing, and plant maintenance refurbishment and installation to ensure a safe and enjoyable experience for users.

We provide customised solutions that meet health standards and enhance water clarity.



WASTEWATER SOLUTIONS



DELIVERED BY OUR EXPERT TEAM WITHIN:

WCS Environmental
Engineering
MARLOWE Environmental Services

SEWAGE & INDUSTRIAL WASTEWATER SOLUTIONS



WHAT WE DO...

Our wastewater engineering experts deliver innovative and cost-effective solutions to treat, maintain, and dispose of your wastewater while ensuring full compliance. Your trusted partner for wastewater management across the UK and Ireland.

TAILORED TREATMENT TECH.

CHEMICAL REGIMES

PLANT & EQUIPMENT

HIRED SOLUTIONS

SERVICE & MAINTENANCE

TECHNOLOGIES

TAILORED TREATMENT TECH.

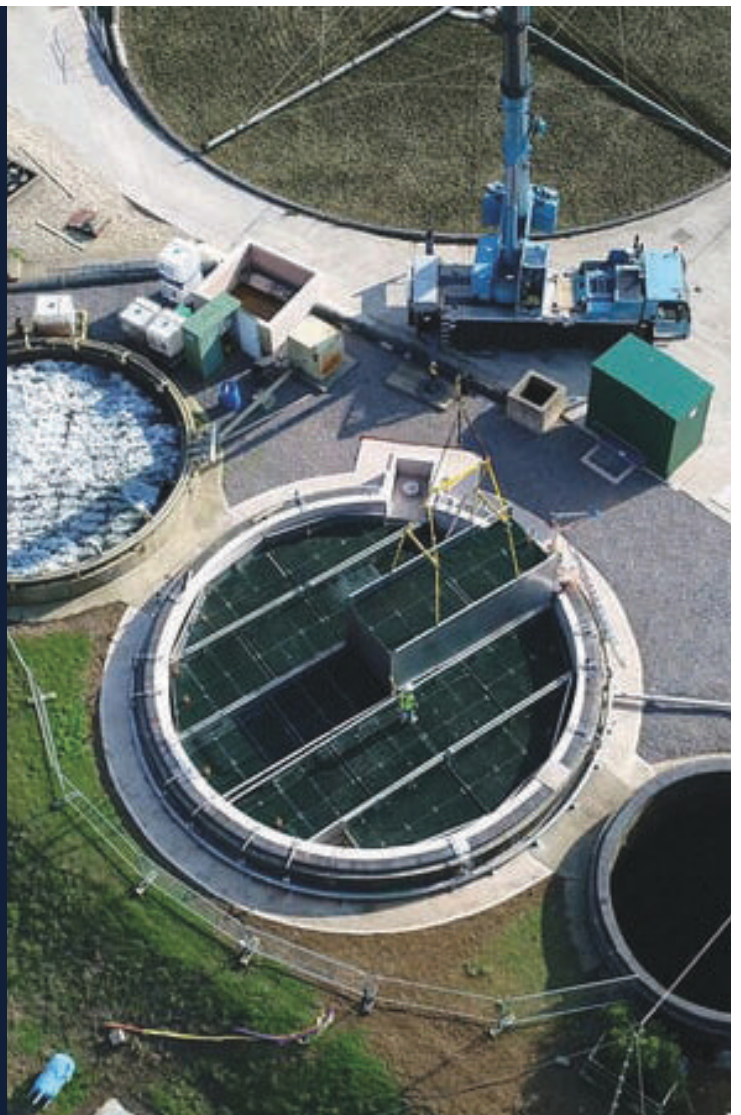


CUSTOM SEWAGE & WASTEWATER TECHNOLOGIES

We provide customised sewage and industrial wastewater treatment technologies to address your unique challenges.

Our tailored solutions include advanced filtration, biological treatment, chemical dosing, plant and equipment installation and hire plus more.

By leveraging the latest technologies, we ensure effective pollutant removal, resource recovery, and environmental compliance.



HIRED SOLUTIONS



SOLUTIONS WHEN YOU NEED THEM

Our hired solutions provide immediate enhancement to effluent and industrial wastewater treatment, whether you need them for emergency situations or planned refurbishments.

By hiring our equipment, you can quickly achieve compliance with environmental regulations, giving your business the flexibility and time to develop a permanent solution.

Check out our range of hired solutions by scanning the QR Code below:



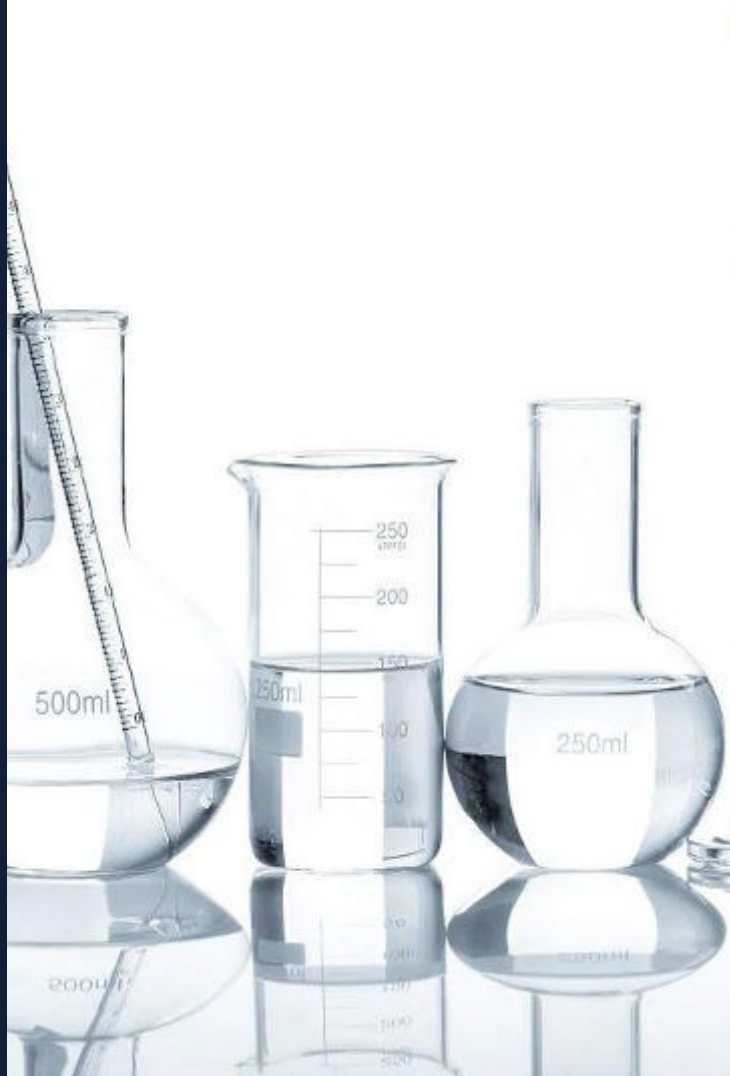
CHEMICAL REGIMES



CUSTOMISED CHEMICAL TREATMENT PROGRAMS

Effective wastewater treatment requires a well-planned chemical regime.

Our expert team designs and implements customised chemical treatment programs to address specific wastewater challenges, such as reducing pollutants, controlling odors, and ensuring regulatory compliance.



SERVICE & MAINTENANCE



PREVENT DOWNTIME

Regular service and maintenance ensures the reliability and efficiency of your wastewater treatment systems.

Our skilled technicians provide thorough inspections, routine maintenance, and prompt repairs to prevent downtime and extend the lifespan of your equipment. We supply a wide range of genuine spare parts for various equipment, ensuring quick replacements and minimal downtime. Our expert support helps you find the right solutions for your specific needs.



PLANT & EQUIPMENT



IDENTIFYING THE RIGHT SOLUTION FOR YOUR SITE

Our expert team can provide design, supply and installation of the right solution to maximise your sites return on investment, costs, energy savings and overall downtime.



EXAMPLE TECHNOLOGY

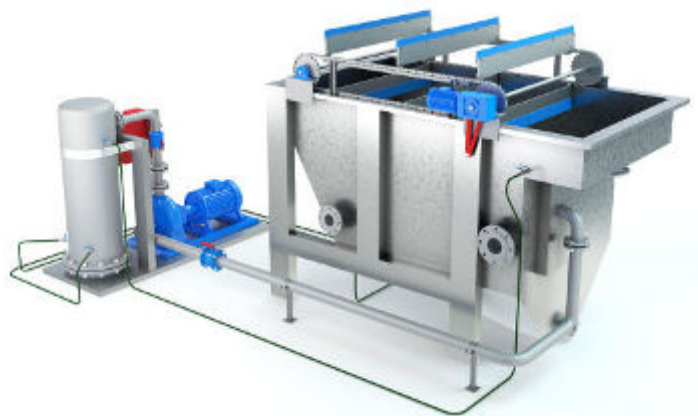


ENVIRONMENT AT THE HEART

Our wastewater treatment technologies have the environment at their heart, all underpinned by engineering expertise.

By developing processes which optimise water and energy use, we help our customers meet their operational efficiency objectives and sustainability goals.

Take a look at our latest technologies by scanning the QR Code below:



AIR HYGIENE SOLUTIONS



DELIVERED BY OUR EXPERT TEAMS WITHIN:

GUARDIAN
Water & Air
MARLOWE Environmental Services

WCS Water
& Air
MARLOWE Environmental Services

Clearwater
COMPLIANCE
MARLOWE Environmental Services

Hydro-X
MARLOWE Environmental Services

WHAT WE DO...

Supporting and maintaining a clean, healthy and safe environment for you and your business. We are your trusted partner for effective compliance for air hygiene and fire safety throughout the UK and Ireland.

DUCT CLEANING

KITCHEN EXTRACT CLEANING

**VENTILATION HYGIENE
ASSESSMENTS**

**LOCAL EXHAUST
VENTILATION (LEV)**

MOULD & DAMP SURVEYS

RADON TESTING

**FIRE DAMPER TESTING &
REMEDIATION**

INDOOR AIR QUALITY

DUCT CLEANING



FRESH & SAFE

Maintaining clean air ducts is essential for healthy indoor air quality and efficient HVAC system performance.

Our professional duct cleaning services remove dust, debris, and contaminants, improving airflow and reducing allergens.

We use advanced techniques to ensure your ducts are thoroughly cleaned and your air remains fresh and safe.



KITCHEN EXTRACT CLEANING



REDUCING THE RISK OF FIRE, ODOUR & HYGIENE RISK

Regular kitchen extract cleaning is crucial for fire safety and hygiene in commercial kitchens.

Our specialised cleaning services remove grease and buildup from kitchen extract systems, reducing fire risks and ensuring compliance with health regulations.



VENTILATION HYGIENE

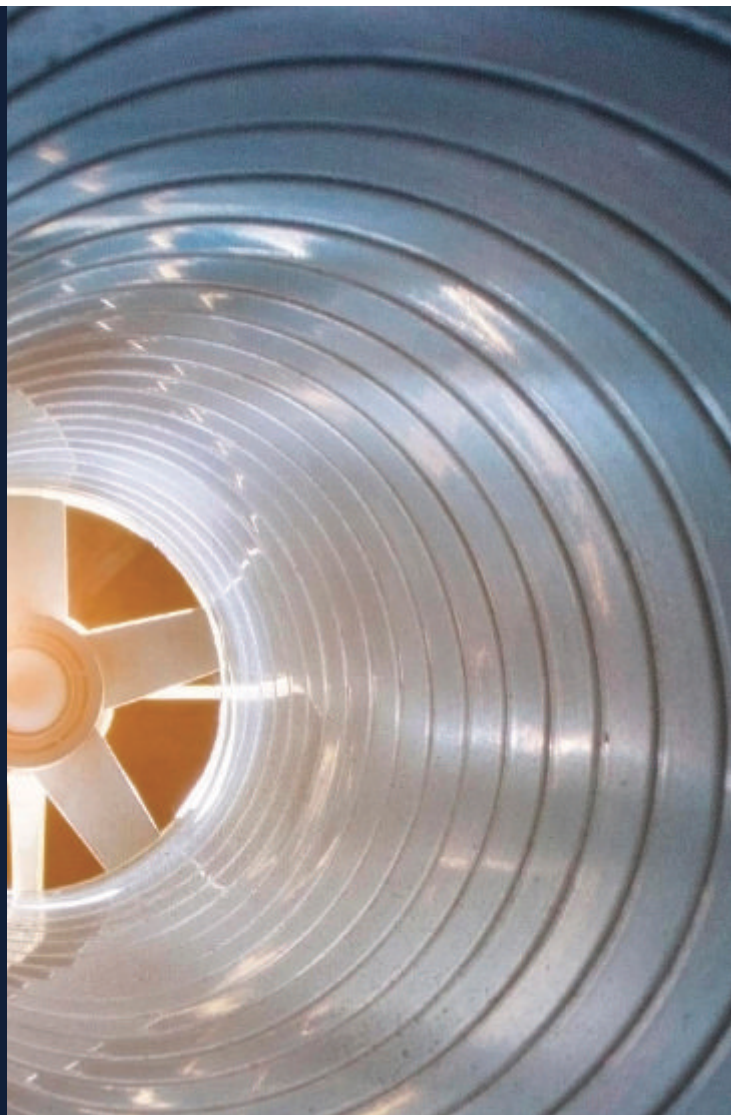


HYGIENE ASSESSMENTS

Ensure your ventilation systems are operating effectively and safely with our comprehensive ventilation hygiene assessments.

We evaluate the cleanliness and condition of your systems, identify potential issues, and provide recommendations for maintenance and improvements.

Our assessments help you maintain optimal air quality and compliance.



LOCAL EXHAUST VENTILATION (LEV)



IMPROVING WORKPLACE AIR QUALITY

Effective local exhaust ventilation (LEV) systems are vital for controlling hazardous substances in the workplace.

Our LEV services include system design, installation, testing, and maintenance to ensure maximum protection for your employees.

We help you achieve compliance with health and safety regulations and improve workplace air quality.



MOULD & DAMP SURVEYS



ACTIONABLE RECOMMENDATIONS FOR REMEDIATION

Detect and address mould and damp issues promptly with our expert surveys.

We identify sources of moisture, assess the extent of mould growth, and provide actionable recommendations for remediation.

Our thorough surveys help protect your property and ensure a healthy indoor environment.



RADON TESTING



MITIGATING THE RISK OF RADON

Radon is a dangerous, naturally occurring gas that can pose serious health risks.

Our radon testing services accurately measure radon levels in your property and provide detailed reports.

If elevated levels are detected, we offer solutions to mitigate radon exposure and ensure a safe living or working environment.



FIRE DAMPERS



TESTING & REMEDiation

Fire dampers are critical for preventing the spread of fire and smoke through ventilation systems.

Our fire damper testing and remediation services ensure that your dampers are functioning correctly and comply with safety standards.

We provide thorough inspections, testing, and necessary repairs to enhance fire safety in your building.



INDOOR AIR QUALITY



AIR HANDLING CLEANING & DISINFECTION

Regular cleaning and disinfection of air handling units are crucial for maintaining indoor air quality and system efficiency.

Our services remove contaminants, prevent microbial growth, and ensure your air handling units operate optimally.

We use safe and effective disinfectants to keep your air clean and healthy.



TRAINING SOLUTIONS



DELIVERED BY OUR EXPERT TEAMS WITHIN:

HX Training
MARLOWE Environmental Services

tersus
Training
MARLOWE Environmental Services



**CLASSROOM
BASED**



**LIVE
VIRTUAL**



**ONSITE
DELIVERY**



**E-LEARNING
SOLUTIONS**

WHAT WE DO...

We offer a range of City & Guilds, UKATA, CITB, IOSH and BOHS-accredited training courses to support your team in understanding and complying with a range of water hygiene, fire safety, m&e, asbestos, petroleum, confined space, and health & safety regulations.

The majority of our accredited course portfolio offers flexibility in terms of learning styles including; 'Classroom Based' at one of our dedicated training centres providing access to a wide range of equipment within our ever-evolving practical facilities, 'Live Virtual Online' webinars for theory based courses, On-site at your premises and E-Learning.

WATER SYSTEMS & LEGIONELLA

FIRE SAFETY

ASBESTOS MANAGEMENT

WORKING AT HEIGHTS

PETROLEUM

CONFINED SPACE

HEALTH & SAFETY

MECHANICAL & ELECTRICAL

WATER SYSTEMS & LEGIONELLA



CITY & GUILDS ACCREDITED WATER SYSTEM COURSES

Our comprehensive water systems and legionella training courses equip you with the knowledge and skills to manage water systems safely and effectively.

Learn how to identify and control legionella risks, implement best practices, and comply with health and safety regulations.

Our expert-led training ensures you are prepared to maintain safe water systems.



FIRE SAFETY



CITY & GUILDS ACCREDITED FIRE SAFETY COURSES

Our Fire Safety Training complies with the Regulatory Reform (Fire Safety) Order document of 2005.

This states that it's illegal for employees not to engage in Fire Safety Training.

Our courses cover fire door installation, maintenance and testing alongside fire damper testing and awareness with further responsible person training available.

We also offer a wide range of practical facilities in our ever-evolving purpose built training centres.



ASBESTOS MANAGEMENT



BOHS & UKATA ACCREDITED ASBESTOS COURSES

Ensure the safety and compliance of your workplace with our asbestos courses.

These training programs cover the identification, handling, and management of asbestos materials.

Gain the essential knowledge needed to protect yourself and others from asbestos exposure and meet regulatory requirements with confidence.



CONFINED SPACE



CITY & GUILDS ACCREDITED CONFINED SPACE COURSES

Every year confined spaces kill or injure those working and those who attempt to rescue them. Unfortunately, this is common for workers without the appropriate training and experience with safety equipment.

With this in mind, it is important to receive the appropriate training to complete your duties.

Reach out with confidence as we support you with a wide range of accredited solutions.

Our offering includes: Awareness, Low, Medium, High Risk and Authorised Person training.



City & Guilds

ACCREDITED
PROGRAMME

PETROLEUM



SPA & COMPETENT PERSON PETROLEUM COURSES

Our petroleum courses provide essential training for working safely in environments involving petroleum products.

Learn about hazard identification, safe handling procedures, emergency response, and regulatory compliance.

These courses are designed to ensure safety and efficiency in petroleum-related operations.



WORKING AT HEIGHT



ONE OF THE BIGGEST CAUSES OF FATALITIES & MAJOR INJURIES IN THE WORKPLACE

Safety is paramount when working at heights. Our working at height courses offer comprehensive training on fall prevention, safety equipment use, and best practices for working at elevated levels.

Ensure you and your team are equipped with the skills and knowledge to work safely and comply with height safety regulations.



HEALTH & SAFETY



IOSH ACCREDITED HEALTH & SAFETY COURSES

Our IOSH courses cover original content from the Institution of Occupational Safety and Health (IOSH), the chartered body for health and safety training within any industry.

We cover Managing Safely, Leading Safely and Working Safely all available in both classroom and live virtual delivery options.



MECHANICAL & ELECTRICAL



CITY & GUILDS ACCREDITED M&E COURSES

We provide Authorised Person and Competent Person training in the disciplines of Mechanical and Pressure systems along with Low Voltage.

Our courses have been developed by our experienced training team and industry professionals with hands-on training emphasised.

Our Low Voltage courses are aligned with the latest regulations including commercial and HTM 06-02 to support healthcare requirements.

For Mechanical and Pressure systems we align our teaching with JSP 375 Volume 3 Chapter 6.



PROPERTY COMPLIANCE SOLUTIONS



DELIVERED BY OUR EXPERT TEAM WITHIN:

tersus
MARLOWE Environmental Services

WHAT WE DO...

A safer, more sustainable future. Let us help you navigate the complex landscape of environmental and compliance regulations. Our expert team will ensure your estates and facilities are safe, efficient, and environmentally responsible.

PROJECTS

CDM

HEALTH & SAFETY

FIRE SAFETY

PROJECTS



END TO END SOLUTION

CDM 2015 compliant turnkey solutions for the built environment.

End to end project design and management services including Principal Designer, Principal Contractor, auditing, expert advice and training.



CDM REGULATIONS



SUPPORTING YOUR CDM REGULATION REQUIREMENTS

We are construction and property health and safety specialists with extensive technical knowledge and experience.

Our team deliver a a well established suite of CDM services across the UK and Ireland to a broad range of sectors.



FIRE SAFETY



FIRE SAFETY SPECIALISTS

We are fire safety specialists with extensive technical knowledge and experience.

We provide a comprehensive range of fire safety services delivered across the UK and Ireland, compliant with the fire regulations of England and Wales, Scotland and Northern Ireland.



HEALTH & SAFETY



COMPREHENSIVE SUITE OF HEALTH & SAFETY SOLUTIONS

Speak to us about our range of property compliance services related to health & safety.

We offer this across the UK and Ireland to a broad range of sectors.



ASBESTOS SOLUTIONS



DELIVERED BY OUR EXPERT TEAM WITHIN:

tersus
MARLOWE Environmental Services

ASBESTOS SOLUTIONS



WHAT WE DO...

Safeguard your space with our expert asbestos solutions - Our UKAS-accredited team offers comprehensive testing, inspection, and consultancy to ensure full compliance with the Control of Asbestos Regulations 2012.

SURVEYS

SAMPLING & ANALYSIS

**AIR MONITORING & FOUR STAGE
CLEARANCE**

CONSULTANCY

**STRATEGIC COMPLIANCE
REVIEWS & AUDITS**

**PROJECT MANAGEMENT &
REMEDIATION**

ASBESTOS DATABASE & PORTAL

FACE FIT TESTING

SURVEYS



MANAGEMENT, REFURBISHMENT, DEMOLITION & RE-INSPECTIONS

A comprehensive range of UKAS accredited surveying and inspection services for domestic, commercial and industrial buildings and structures, compliant with HSG 264.

Employing 360 specialists across the UK and Ireland, we have a team of P402 qualified surveyors capable of undertaking more than 75,000 inspections per annum.

Keep your people and properties safe by storing and managing your asbestos data and survey reports using our online customer portal TEAMS.



SAMPLING & ANALYSIS



WE CARRY OUT 200K+ SAMPLES PER ANNUM

UKAS-accredited sampling and bulk sample analysis services for asbestos fibre identification, compliant with HSG 248.

Tersus operates the most UKAS-accredited asbestos laboratories in the UK and Ireland with fixed locations plus mobile facilities.

Tersus employs a team of P401 qualified Bulk Analysts capable of analysing more than 200,000 samples per annum.

Keep your people and properties safe by storing and managing your asbestos data and laboratory certificates using our online customer portal, TEAMS.



AIR MONITORING & FOUR STAGE CLEARANCE

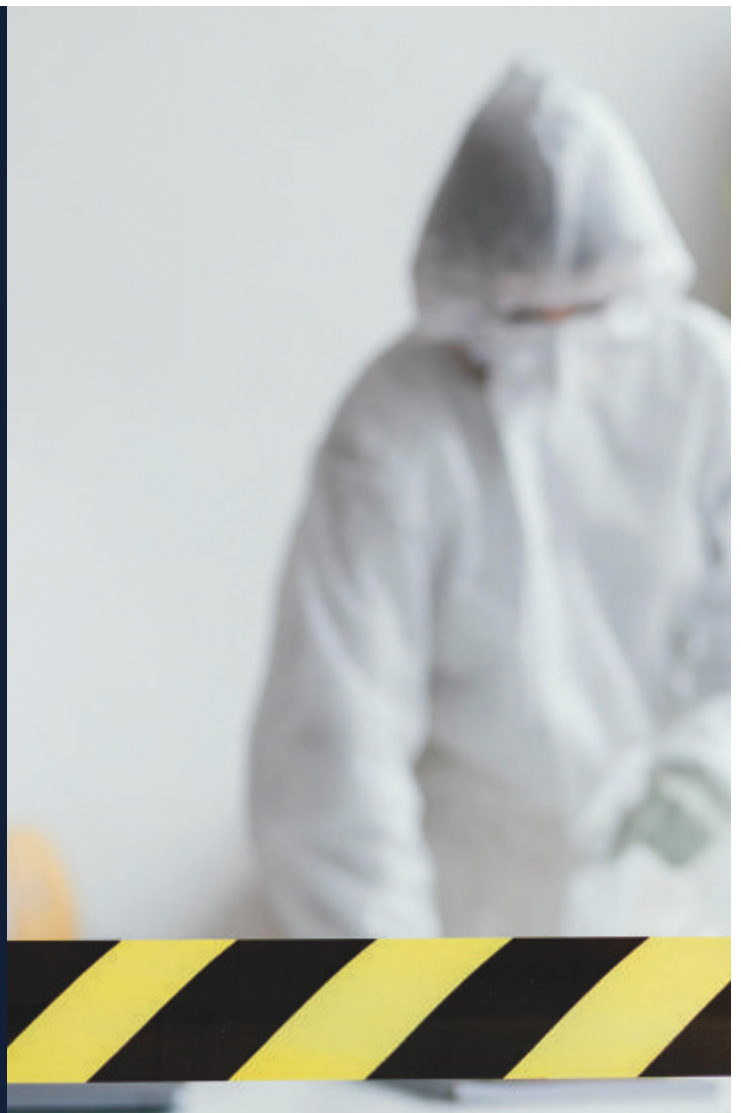


CLEARANCE WITH CERTIFICATE OF REOCCUPATION

A comprehensive range of UKAS-accredited analytical testing services, compliant with HSG 248. Reassurance, background and personal monitoring plus the Four Stage Clearance with Certificate of Reoccupation.

With 360 specialists across the UK and Ireland, we employ a team of P403 and P404 qualified Analysts available to provide analytical cover ranging from single air tests to long-term, complex abatement projects.

Keep your people and properties safe by storing and managing your asbestos data, certificates and project completion packs using our online customer portal, TEAMS.



CONSULTANCY



EXPERT ADVICE & MANAGEMENT PLANS

Our 35-year provenance in the asbestos management industry enables our Consultants to provide expert advice and innovative risk management solutions for duty holders.

Our customers benefit from our insight and knowledge of the considerations required when developing Management Plans across a broad range of sectors.

Keep your people and properties safe by storing and managing your asbestos data and Management Plan using our online customer portal, TEAMS.



STRATEGIC COMPLIANCE



REVIEWS & AUDITS

Our knowledgeable and experienced Consultants can assess your organisation's compliance with the duty to manage asbestos in accordance with CAR 2012.

Using a range of diagnostic tools to review and audit your systems, procedures and people, our Consultants identify areas of non-compliance and offer practical solutions to mitigate risk.

Keep your people and properties safe by storing and managing your asbestos data effectively using our online customer portal, TEAMS.



PROJECT MANAGEMENT



MANAGEMENT & REMEDIATION SOLUTIONS

CDM 2015 compliant turnkey solutions for asbestos abatement projects.

We can project manage and deliver the complete remediation process from start to finish, including design and specification, Principal Designer, Principal Contractor, subcontracted HSE licensed asbestos removal and analytical cover.

Keep your people and properties safe by storing your asbestos data and your completion packs using our online customer portal, TEAMS.



DATABASE & PORTAL



LEADING ASBESTOS MANAGEMENT PLATFORM

Keep your people and properties safe by storing and managing your asbestos data in our online customer portal, TEAMS (The Electronic Asbestos Management Software).

The UK's leading asbestos management platform brings tailored information to the end user through a rich and intuitive customer experience.

For more complex commercial and industrial buildings and sites, the PCS Risk Manager portal can not only store your compliance data but disseminate the latest information via the online portal or App.



FACE FIT TESTING



PROTECTING YOUR TEAMS RESPIRATORY HEALTH

As people come in all sorts of shapes and sizes it is unlikely that one particular type or size of Respiratory Protective Equipment (RPE) facepiece will fit everyone.

Face fit testing will ensure that the equipment selected is suitable for the wearer.

We are a Fit2Fit accredited Respiratory Protective Equipment (RPE) fit test provider.

Our team can offer HSG53 compliant qualitative fit testing of filtering facepieces across the UK and Ireland.







OUR MISSION

SAFEGUARDING PEOPLE, PRESERVING OUR PLANET

At Marlowe Environmental Services, our mission is simple: Protect - We safeguard our colleagues, our customers and the environment through exceptional environmental compliance services.



OUR VISION

TO BE THE LEADING PROVIDER OF ENVIRONMENTAL COMPLIANCE SERVICES

We strive to be the best within everything we do.
We aim to be the unrivalled leader in environmental compliance services.

We are relentlessly driven to be the best, setting the benchmark for excellence in our industry.



OUR VALUES: THE TRAITS WE LOOK FOR EVERY DAY!



SUSTAINABILITY

Sustainability is at our core. We constantly search for innovative ways to support a healthy planet and work tirelessly with our customers to develop the right plan for both their business and environmental goals.



TRUST

We prioritise building strong relationships with our colleagues and customers by consistently delivering on our promises.

We take confidence in knowing we will always support one another.



ACCOUNTABILITY

We take responsibility for our work, because a healthy environment starts with all of us being accountable.

We're constantly on the look out for ways to do even better!



RESPECT

We build a welcoming and respectful workplace where everyone's voice is heard.

Diversity of perspectives empowers us to deliver the most innovative solutions for our customers.



SAFETY

Safety first, always!

We're not just about rules, we're about keeping everyone safe and healthy.

We work hard to identify and address potential risks to both our team and customers.

WE ARE PROUD OF



ALL OF OUR
PEOPLE INCLUDING
1000+ TEAM
OF TECHNICAL
SPECIALISTS



CLEAR CAREER
OPPORTUNITIES
FOR ALL AND
MANY INTERNAL
PROMOTIONS
ANNUALLY



INDEPENDENT
CUSTOMER
SURVEY SCORES
WELL ABOVE
INDUSTRY
AVERAGES



HIGH QUALITY
FACILITIES, SUCH
AS MODERN
VANS AND
HIGH CALIBRE
BUILDINGS



TRAINEE /
APPRENTICESHIP
PROGRAMS
& GRADUATE
OPPORTUNITIES



MANAGEMENT
& LEADERSHIP
EXCELLENCE
PROGRAMME
FOR EXISTING
AND ASPIRING
MANAGERS



3 DEDICATED
INDUSTRY
LEADING
TRAINING VENUES

1 INNOVATION
CENTRE



WELFARE AND
24/7 EMPLOYEE
ASSISTANCE
SUPPORT

SUSTAINABLE DEVELOPMENT GOALS



**OUR ESG
REPORT**

The Marlowe Environmental Services approach begins with the core values that define the business and guide employee behaviour at work. The Board is responsible for the ESG Strategy and collaborates with management and employees to prioritise this important area. We are working together to continuously improve our ESG strategy and action plan, with a strategic focus on aligning with the United Nations Sustainability Goals (UNSG). Marlowe Environmental Services has identified four core UNSGs to concentrate our efforts where the Group can have the most significant impact in creating a sustainable future for all.

(UNSG-3) Ensure healthy lives and promote well-being for all at all ages

(UNSG-6) Ensure availability and sustainability management of water and sanitation for all.

(UNSG-8) Promote sustained, inclusive, sustainable economic growth, full and productive employment, and decent work for all.

(UNSG-11) Make cities and human settlements inclusive, safe, resilient and sustainable.

OUR TOP FOUR

3 GOOD HEALTH AND WELL-BEING 	Focused on providing healthy lives and promoting well-being for all.
6 CLEAN WATER AND SANITATION 	Ensuring availability and sustainable management of water and sanitation.
8 DECENT WORK AND ECONOMIC GROWTH 	Promote sustained, inclusion and sustainable economic growth and decent work for all.
11 SUSTAINABLE CITIES AND COMMUNITIES 	Make cities and human settlements inclusive, safe, resilient and sustainable.

CHAMPIONING DIVERSITY & INCLUSION



We want to support employees and ensure they have a great working experience regardless of skin colour, gender, nationality or religious beliefs. We are committed to fostering a culture of inclusivity, underscored by our unwavering zero-tolerance stance against bullying and harassment.

Our Senior Leaders collaborate with our Employee Champions who are dedicated to promoting awareness and advocating for the rights of various communities within our organisation, including the Armed Forces, Ethnic Minorities, Gender, LGBTQIA+, and Disabilities.



AWARDS, CONFERENCES, TEAM BUILDING & COMPLIANCE DAYS



WE CELEBRATE SUCCESS!

As an organisation, we know the importance of recognising our staff and business success. Internally, we have long Service Awards commencing at five years, and an Annual Company Recognition Award (STARS) – nominated by our teams.

We have also been recognized externally and have achieved the prestigious RoSPA Gold Award for Health and Safety, a testament to our commitment to Health and Safety. This, along with our Customer Excellence and Armed Forces Gold recognition, is a source of great pride for us all.

CO₂ EMISSION REDUCTION TARGET



COMMIT TO THE SCIENCE
BASED TARGETS
INITIATIVE'S CORPORATE
NET ZERO STANDARD AND
SET FORMAL SCIENCE-
BASED TARGETS FOR
A CARBON EMISSIONS
REDUCTION PROGRAMME
BY 2026



SOURCE ONSITE
ELECTRICITY FROM 100%
RENEWABLE SOURCES



CALCULATE AND PUBLISH
THE CARBON FOOTPRINT
OF CORE SERVICES AND
PRODUCTS

We are committed to reducing the environmental footprint of our operations and have set a target of achieving net zero carbon emissions by 2035. Employees already actively participate in measures to tackle climate change by reducing CO₂ emissions, energy use, and use of raw materials. Overall emission reduction goals include:



**ALL NEW COMPANY CARS
WILL BE HYBRID OR
ELECTRIC ONLY FROM
2024. OUR AIM IS TO BE
NET ZERO BY 2030**



**WORK WITH SUPPLIERS
TO IDENTIFY THE CARBON
EMISSION IMPACT OF
SERVICES AND PRODUCTS
DELIVERED**



**OPERATE ALL BUILDINGS
TO MAXIMISE EFFICIENCY,
IN TERMS OF LIGHTS,
HEATING, AND WATER**



ROADMAP TO OUR TARGETS

A pathway to success has been established to achieve this target with key activities and milestones planned. This includes:



ALL NEW CARS
LEASED ON THE
FLEET WILL BE
HYBRID/ELECTRIC,
WITH A FULL
HYBRID/ELECTRIC
FLEET BY 2029



CONTINUALLY
TRIAL ALTERNATIVE
FUELLED VANS TO
HELP ACHIEVE
TARGETS



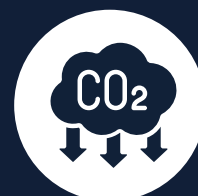
PROVIDE ELECTRIC
CHARGING POINTS AT
OUR MAIN BUILDINGS



IN THE INTERIM,
ONLY CARS WITH
EMISSIONS OF LESS
THAN 120 CO/MG
WILL BE USED



THE DRIVING BEHAVIOUR
OF PEOPLE IS MONITORED
TO REDUCE INDIVIDUAL
FUEL CONSUMPTION AND
EMISSIONS



OPTIMISATION OF OUR
OPERATING FLEET TO
SIGNIFICANTLY REDUCE
CO₂ EMISSIONS

ONSITE RECYCLING & WASTE MANAGEMENT

Our unwavering commitment to reducing unnecessary waste across operations is evident in our workforce's training and education, and our stringent approaches to waste avoidance. We prioritise reuse and recycling, striving for zero waste to landfill. Moreover, we are dedicated to managing the chemicals produced throughout the product life cycle, ensuring our customers receive suitable information to minimise adverse impacts on human health and the environment.

As one of the sector's pioneering UK specialist chemical manufacturers, we were among the first to achieve the ISO 9001 quality management standard. This milestone ensures our customers consistently receive high-quality products and services, a commitment that all our divisions are now certified to.

All our sites have recycling facilities and minimise waste packaging where possible. The company has committed to a 100% onsite recycling policy and sending zero non-hazardous waste to landfill by 2025. To support this goal, MES Group has already shifted the contract for office waste provisions to a provider that sends zero waste to landfills. Environmental consultancy William Martin Compliance provides expert advice and guidance to MES property managers and commercial businesses across the UK, including:

As an organisation we undertake Environmental impact audits in accordance with ISO14001

Policy, planning, implementation and monitoring of environmental strategies

Energy Performance Certificates (EPC)

By using scheduling software to optimise route efficiency, miles travelled per customer has fallen 26% per annum since 2018

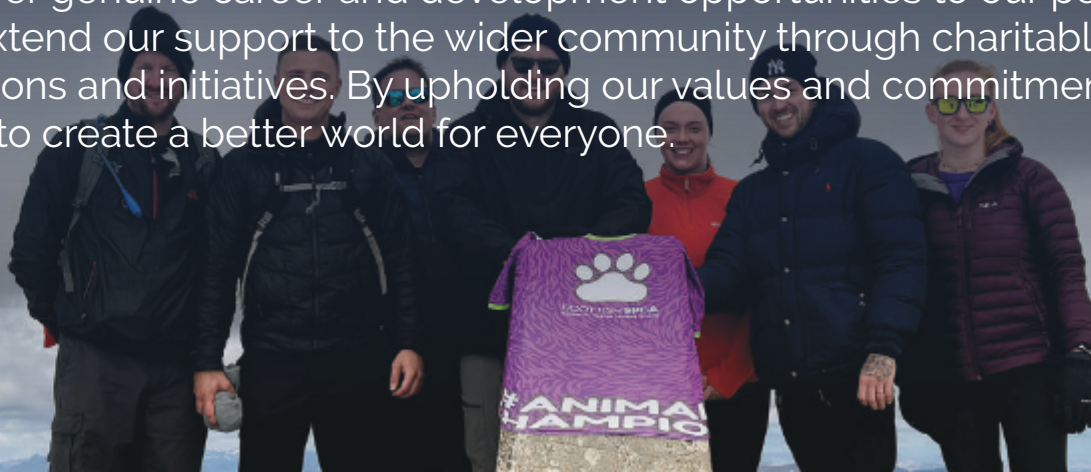


OUR COMMITMENT TO THE WIDER COMMUNITY

At MES, we are committed to contributing to the social and economic development of the communities in which we operate. MES focuses on helping groups that struggle with inclusion, particularly children. As an organisation, we have invested in local community activities that are important to our colleagues and our wider community. Fostering inclusion and social equity, we aim to create more sustainable and resilient communities. We support our communities through financial contributions, in-kind contributions, and employee involvement.

To be an industry leader, we must be community-focused. We regularly partner with charities and community services that are linked to our core values and areas of expertise. We're particularly interested in supporting initiatives that support children and families, the homeless, and other disadvantaged groups. The implementation of a robust ESG strategy is increasingly vital for companies. At MES, we are resolutely committed to providing a sustainable, compliant, reliable, and safe service to our customers.

We offer genuine career and development opportunities to our people and extend our support to the wider community through charitable donations and initiatives. By upholding our values and commitments, we strive to create a better world for everyone.



OUR CHARITY EFFORTS

Our Employee Charity Pot

We donate upon request by members of our teams to charity causes that are close to their hearts, enabling us to help a wider range of charities and engage with our teams on what is important to them.



250
CAUSES
SUPPORTED
TO DATE

MARLOWE

Environmental Services

MARLOWE-ES.COM

