

DIVERSITY, EQUITY & INCLUSION PROGRAMME

Tuesday, 18 February 2025 • 0900-1400 hours
Kuala Lumpur, Malaysia

Sponsored by



► Building Inclusive Futures: Collaborating for Sustainable Change

Join us at IPTC 2025 for the Diversity, Equity & Inclusion (DEI) Programme, themed “**Building Inclusive Futures: Collaborating for Sustainable Change.**” This programme delves into DEI challenges specific to the Asia Pacific region, exploring innovative solutions and impactful future strategies for the energy industry. Gain exclusive insights from senior leaders, exchange ideas, and collaborate with peers passionate about creating positive change. This is an exceptional opportunity to expand your network, share experiences, and play a part in building a more inclusive, sustainable future.



PRELIMINARY AGENDA

0900-1030 hours	Panel Session
1030-1100 hours	Group Photo & Coffee Break
1100-1230 hours	Roundtable Exchange – breakout group discussions led by invited discussion leaders to cover topics related to DE&I identified by the committee
1230-1400 hours	Lunch & Networking



Panel Session

0900-1030 hours



Monica Ferro
Director, Oilfield Services
& Equipment, Asia Pacific
Gaffney Cline Energy
Advisory



Noriani Yati bt Mohamad
SGM, PCSB Sarawak
Operation
PETRONAS



Abdullah Z. Al-Otaibi
Vice President
Upstream HR
Aramco



Najib Gharib
Managing Director
Australasia
SLB



Sudeep Srivastava
Kuala Lumpur
IT Center Manager
SLB

Moderator

Building a Career in Sustainable Energy: Navigating Transitions and Seizing Advancement Opportunities

This panel discussion will delve into the critical role of DEI in fostering a thriving corporate environment. By bringing together industry experts and thought leaders, we will explore how embracing DEI could lead to increased innovation, improved employee satisfaction, and enhanced brand reputation. Key discussion points will include:

- The business case for DEI: How does investing in DEI initiatives contribute to a company's bottom line?
- Creating a diverse and inclusive workplace: Strategies for building a culture that values and respects individuals from all backgrounds.
- Addressing bias and discrimination: Tactics to combat unconscious bias and create a fair and equitable work environment.
- The benefits and challenges of diversity in decision-making: How diverse teams can lead to more innovative and effective problem-solving.
- Measuring and tracking DEI progress: Key metrics and best practices for assessing DEI initiatives.

Join us as we discuss how corporations can harness the power of DEI to achieve sustainable growth and success.

Roundtable Exchange

1100 – 1230 hours

A dynamic session for engaging in thoughtful discussions on key aspects of DEI, the Roundtable Exchange fosters meaningful conversations on topics such as Nationality and Cultural Diversity, Equity and Inclusivity (Gender and Inclusive Workplace Environment for People with Different Ability) and Neurodiversity.

Discussion Leaders:



Shammary Amal
Sr. HR Business Partner
Aramco



Chongco Sotipalalit
Vice President
Human Resources
Chevron Thailand



Wong Kee Hooi
Managing Counsel
ConocoPhillips
Malaysia



Norizah Othman
General Manager
Malaysia Projects
Sarawak Shell Berhad



Abuzar Manager
Director - IT Centers
SLB