



THE Next Wave

A Programme for Young Professionals

Wednesday, 1 April 2026 • 0900-1600 hours • Kuala Lumpur, Malaysia

BRIDGING GENERATIONS: LEARNING FROM THE PAST, LEADING THE FUTURE

Development Activities Sponsors



The Next Wave is a programme designed for Young Professionals (YPs) under the age of 35 or with less than 10 years of experience in the energy industry. Themed *“Bridging Generations: Learning from the Past, Leading the Future,”* it aims to prepare the next generation of leaders by equipping them with the hard and soft skills required for a sustainable transition.



100+
participants



20+
Participating organisations



10+
countries



8+
hours of networking
and business opportunities

The programme will explore how existing skill sets can be repurposed, the evolving role of E&P leaders in a net-zero world, and strategies to energise the industry. Young professionals and industry experts will have the opportunity to exchange views, collaborate, and contribute to shaping a roadmap for the future, while senior leaders will share their knowledge and wisdom. This dynamic forum also provides a valuable platform for participants from diverse backgrounds and disciplines to network and exchange experiences.

PRELIMINARY AGENDA

0830-0900 hours	Registration
0900-0905 hours	Welcome Remarks by Emcee
0905-0915 hours	Opening Remarks
0915-0945 hours	Keynote Address and Q&A
0945-1015 hours	Group Photo & Coffee Break
1015-1045 hours	Ice Breaker
1045-1230 hours	Panel Session
1230-1400 hours	Luncheon
1400-1545 hours	Mentoring Session
1545-1600 hours	Closing



WELCOME REMARKS | 0855 – 0905 HOURS



Anna-Joy Tan
HR Lead Consultant Malaysia
Shell

PANEL SESSION: BRIDGING EXPERIENCE AND INNOVATION | 1045 – 1230 HOURS



Dennis Ling
Reservoir Associate
Domain Champion
SLB

This panel session, “Bridging Experience and Innovation,” explores how the energy sector can leverage the wisdom of the past to unlock the opportunities of the future. Panellists will discuss how intergenerational collaboration fosters resilience, drives innovation, and accelerates growth, ensuring the industry is well-prepared for a rapidly evolving future.

MENTORING SESSION | 1400 – 1545 HOURS

The Emerging Leaders Workshop mentoring session offers Young Professionals the opportunity to engage with industry leaders and experts career development and emerging industry trends. Topics to be covered in this session include:

1. Business Strategy
2. YP Career Progression & Outlooks
3. Energy Transition & Decarbonisation
4. Digitalisation & AI

CLOSING REMARKS | 1545 – 1600 HOURS



Sathes Kumar
Reservoir Geoscientist
PETRONAS