



TETRA TECH



Occupational Health and Wellbeing

Supporting you in the management of employee health.



Employees are a company’s most valuable asset and the importance of keeping your workforce healthy and productive reaches far beyond the legal obligation of duty of care.

Delivering our services

By managing health and wellbeing, we can help future-proof organisations to perform at their best by looking after their people. Most work-related ill health conditions are easily avoidable. Our qualified medical practitioners have the requisite qualifications, skills, knowledge and expertise to provide a comprehensive range of proactive solutions to help prevent work-related ill-health.

With deep expertise founded on over 20 years’ experience, we work in partnership with you to develop a strategy that demonstrates your commitment to employee well-being; in turn, reducing productivity downtime through staff turnover or employee absence.

By understanding the specific health and safety challenges in each sector, we help clients maintain a healthy, productive workforce through innovative and effective services.

We undertake a range of consultation types:



Clinics



Remote



Online



Mobile



Onsite

We make it easy to connect

We deliver flexible occupational health services nationwide across sectors such as rail, transport, manufacturing, and government, providing tailored solutions that meet each industry’s unique needs. Operating from clinics or directly on client sites, we offer bespoke support aligned with individual requirements.



Occupational Health services

- Management referrals and absence management
- Health surveillance
- Mobile screening units
- Hand Arm Vibration (HAVs) Tier 1-4 assessments.
- Pre-placement and fit for work assessments
- Statutory medicals and biological monitoring
- Ill health retirement and pension scheme medicals
- Counselling and employee assistance programme
- Drug and alcohol screening
- Musculoskeletal services
- Physiotherapy and rehabilitation
- Inhouse UKAS accredited laboratories

Wellbeing and Health promotion

Our wellbeing services are designed to support your health and enhance your employee’s quality of life through a range of accessible and informative options:

- **Wellbeing medicals:** Comprehensive health checks, options include height, weight, blood pressure, pulse, blood cholesterol, urinalysis, and a full blood profile.
- **Monthly newsletter:** Expert insights and tips on specific wellbeing topics.
- **Wellbeing days:** Engaging events featuring presentations, workshops, health measurements, and informative seminars
- **Topic-specific sessions:** Interactive webinars covering a wide range of health and wellbeing topics.
- **Physical resources:** A range of informative information to support your employees.



Our story

RPS has proudly been part of the Tetra Tech family since 2023, being part of Tetra Tech means we are not just a consultancy; we are a global leader in environmental and engineering solutions, dedicated to improving lives through innovative science and technology.

Our journey spans 125 countries across all seven continents. With a dedicated team of over 30,000 employees, we operate from 550 offices, united by a common purpose: to support over 25,000 clients.

Each year, we manage more than 110,000 projects that make a difference in lives and communities. Our collective impact is reflected in the \$5.2 billion in annual revenue we generate. Yet, beyond the numbers lies a story of collaboration and resilience. Together, we are not just a workforce; we are a force for change, shaping a brighter future for our clients.



Learn more