

# Consultancy for Defensible Safety Capability

Confidence when it matters most

Most organisations don't fail because they lack documentation. They fail when scrutiny reveals something deeper, risk wasn't truly under control.

But when something goes wrong... It's not documentation that gets tested. It's whether your organisation was in control of risk.

**Because regulators don't ask:** "Do you have it documented?"

**They ask:** "Can you prove this works in reality?"

## Where Phoenix is Different

**Phoenix** is not a consultancy that just produces documents. Of course, we'll ensure that your risk assessments, policies, procedures, audits, and inspections are suitable and sufficient. But we are also your trusted partner and competent health and safety advisor. With Phoenix, you get peace of mind knowing we'll help you develop defensible safety capability across your entire organisation.

**That means:**



Risk is not just identified — it is understood



Decisions are not assumed — they are justified



Systems don't just exist — they perform under pressure

## What we Build

We don't start with services. We start with exposure.  
Then we build the capability required to control it.

**This includes:**

- ✓ Identifying where risk is misunderstood (not just documented)
- ✓ Closing the gap between training and real-world decision-making
- ✓ Strengthening governance so it stands up under scrutiny
- ✓ Ensuring systems perform under pressure, not just on paper



## The Outcome

Not more **documentation**.

An organisation that can demonstrate control — **not just claim it**

## Your Starting Point: The Risk-Ready Review

If you were inspected tomorrow... what would the first five minutes reveal? Most organisations discover exposure they didn't know existed.

The **Risk-Ready Review** is a structured, expert-led assessment that shows:

- ✓ Where you are exposed under scrutiny
- ✓ Where capability gaps exist
- ✓ How your systems would perform in reality
- ✓ What needs to change — and in what order

This is not a **tick-box audit**. It is an honest view of whether your organisation is truly prepared.

## Why Organisations Choose Phoenix

Because when scrutiny arrives, they don't just want to be compliant.

They need to be **right**.

Trusted by hundreds of organisations across the UK to build defensible safety capability.

## Request your Risk-Ready Review. Clarity Starts Here.

If you're not sure how your organisation would stand up under scrutiny, this is where you find out.

